

Instructions

Included in this DocuSign are the assembled copies of the filings for the organization's records as follows:

- Internal Copy: Includes all letters, instructions, and return pages without any redaction. Please review this file, sign, and date where indicated and submit back to CLA.
- Public Inspection Copy: Redacted to just the information that is required for public inspection. If anyone from the public were to request a copy of the return or if the return were to be posted, the Public Inspection Copy should be used.

Please note:

After the documents have been e-signed and you click 'FINISH' - DocuSign will give you the option to login - you can log-in at that time and download the executed documents and print any PRINT & PAPER FILE documents; alternatively, DocuSign will send you another email indicating that the documents have been 'finished' and you can click that link to download and/or print the documents. **Downloading 'as Separate** <u>Files'</u> is important as you will not be receiving a paper copy. You have 120 days to download.

CLA cannot e-file any return until its signed e-file authorization is returned to CLA.

CLA does recommend all returns included in each PDF be signed and dated for your records.

CLA is not making any payments as part of the e-file or submitting any 'PRINT & PAPER FILE' returns on your behalf.

Please initial to indicate that you have read and understand the above:



CLAconnect.com

CPAs | CONSULTANTS | WEALTH ADVISORS

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CliftonLarsonAllen LLP CLAconnect.com

FORM 990 INCOME TAX RETURN FOR YEAR ENDED AUGUST 31, 2024



CliftonLarsonAllen LLP CLAconnect.com

July 14, 2025

Cultural Survival, Inc. 2067 Massachusetts Avenue 208 Cambridge, MA 02140

Cultural Survival, Inc.:

Enclosed is the organization's 2023 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-TE to our office. We will transmit the return electronically to the IRS and no further action is required. Please return Form 8879-TE to us as soon as possible, but no later than by July 15, 2025 the filing deadline.

In addition, tax-exempt organizations must make available for public inspection a copy of their annual returns for the preceding three years and exemption application, if applicable. An organization generally must furnish filings to anyone who requests them in person or in writing. An exempt organization may meet this requirement by posting all the documents on its website or at another organizations site as part of a database of similar materials. Specific requirements must be met to meet this exception.

MASSACHUSETTS FORM PC:

The Massachusetts Form PC should be filed via the web on or before July 15, 2024 at: https://masscharities.my.site.com/CharityPortal/s
You have a balance due of \$1,000.
Payment must be made electronically via the Charity Portal website at: https://masscharities.my.site.com/CharityPortal/s

A few final reminders relating to your tax return filings:

- There are substantial penalties for failure to properly disclose and report foreign financial
 accounts and foreign activity. Please make sure you have informed us of any foreign financial
 accounts or foreign activity so that we have the necessary information to complete any required
 disclosures or filings.
- Be sure to review the returns prior to signing as you have final responsibility for all information included in the returns. Please contact us if you have any questions or concerns.
- We recommend you keep a paper or electronic copy of your tax returns permanently. Supporting documentation should be kept for a minimum of seven years based on IRS guidance.

CLA exists to create opportunities – for our clients, our people, and our communities. We value our relationship with you and thank you for your trust and confidence in allowing us to serve you. If we can assist you in making strategic, informed decisions in areas of tax or beyond, please contact us as questions arise throughout the year.

Sincerely,

Form 8879-TF

IRS E-file Signature Authorization for a Tax Exempt Entity

For calendar year 2023, or fiscal year beginning SEP 1 , 2023, and ending AUG 31

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

Name of filer

INC.

23-7182593

EIN or SSN

Name and title of officer or person subject to tax

AIMEE ROBERSON EXECUTIVE DIRECTOR

Type of Return and Return Information Part I

CULTURAL SURVIVAL,

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here	X	b	Total revenue, if any (Form 990, Part VIII, column (A), line 12)		161 <u>0,495,701.</u>
2a	Form 990-EZ check here		b	Total revenue, if any (Form 990-EZ, line 9)		2b
3a	Form 1120-POL check here		b	Total tax (Form 1120-POL, line 22)		3b
4a	Form 990-PF check here		b	Tax based on investment income (Form 990-PF, Part V, line 5)		4b
5a	Form 8868 check here		b	Balance due (Form 8868, line 3c)		5b
6a	Form 990-T check here			Total tax (Form 990-T, Part III, line 4)		6b
7a	Form 4720 check here			Total tax (Form 4720, Part III, line 1)		7b
8a	Form 5227 check here			FMV of assets at end of tax year (Form 5227, Item D)		8b
9a	Form 5330 check here		b	Tax due (Form 5330, Part II, line 19)		9b
10a	Form 8038-CP check here		b	Amount of credit payment requested (Form 8038-CP, Part III, lin	ne 22)	10b
Part	II Declaration and S	ignatı	ure	Authorization of Officer or Person Subject to Tax		
Jnder _I	penalties of perjury, I declare that	ıt X	l aı	m an officer of the above entity or I am a person subject to tax	x with respe	ect to (name
of entity	y)			, (EIN) and t	that I have	examined a copy of the
				iles and statements, and, to the best of my knowledge and belief, th		

intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

I: check one box only			
I authorize		to enter my PIN	
	ERO firm name		Enter five numbers, bu

as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

X As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program. I will enter my Pin on the return's disclosure consent screen.

Ainee Poberson, Executive Director Certification and Authentications F2E4CF Part III

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

04967555902

I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

PIN

DANIELLE NIHILL

07/14/25 Date

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2023)

7/14/2025

LHA 302521 01-05-24

Form **8868**

(Rev. January 2024)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Name of exempt organization, employer, or other filer, see instructions. Taxpayer identification number (TIN) Type or **Print** 23-7182593 CULTURAL SURVIVAL, INC. File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 2067 MASSACHUSETTS AVENUE, 208 return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. 02140 CAMBRIDGE, MA Enter the Return Code for the return that this application is for (file a separate application for each return) 01 Application Is For Return | Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 12 05 Form 8870 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 07 Form 5330 (other than individual) 14 Form 990-T (corporation) Form 1041-A 80 After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of SOFIA FLYNN 2067 MASSACHUSETTS AVE - CAMBRIDGE, MA 02140 Telephone No. (978)930-0204 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until $\underline{J}ULY$ $\overline{15}$, 20 25 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year 20 X tax year beginning SEP 1 , 20 $\,{\color{red} \,}{\color{blue} \,}{\color{b$ AUG 31 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3h

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

Form 8868 (Rev. 1-2024)

Зс

Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023
Open to Public

OMB No. 1545-0047

2024 A For the 2023 calendar year, or tax year beginning SEP 2023 and ending AUG Check if applicable: C Name of organization D Employer identification number Address change CULTURAL SURVIVAL, INC. Name change 23-7182593 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated (617) 441-5400 2067 MASSACHUSETTS AVENUE 208 City or town, state or province, country, and ZIP or foreign postal code 10,495,701. G Gross receipts \$ Amended return 02140 CAMBRIDGE, MA H(a) Is this a group return Applica-tion pending F Name and address of principal officer: AIMEE ROBERSON for subordinates? Yes X No SAME AS C ABOVE __Yes **H(b)** Are all subordinates included? Tax-exempt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or If "No," attach a list. See instructions WWW.CULTURALSURVIVAL.ORG H(c) Group exemption number K Form of organization: X Corporation Other L Year of formation: 1972 M State of legal domicile: MA Trust Association Part I Summary Briefly describe the organization's mission or most significant activities: ADVOCATE FOR INDIGENOUS PEOPLE'S Activities & Governance RIGHTS 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 13 3 Number of voting members of the governing body (Part VI, line 1a) 13 Number of independent voting members of the governing body (Part VI, line 1b) 4 19 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 15,498,883. 9,557,389. Contributions and grants (Part VIII, line 1h) 38,833. 443,872. Program service revenue (Part VIII, line 2g) 66,035. 493,665. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0. 11 15,603,751. 10,495,701. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 3,066,331. 3,346,412. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 1,235,398. 2,287,489. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 1,816,289. 2,463,578. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 8,097,479. 6,118,018. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 9,485,733. 2,398,222. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 26 14,844,908. 17,269,130. Total assets (Part X, line 16) 244,831. 260,727 21 Total liabilities (Part X, line 26) 三年 600,077. ,008,403 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Ceclaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Aimee Poterson, Executive Urector 7/14/2025 Signature of officer 43A5F072BF2E4CF. Date Sign AIMEE ROBERSON, EXECUTIVE DIRECTOR Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature 07/14/25 P01350943 DANIELLE NIHILL DANIELLE NIHILL Paid self-employed Firm's EIN 41-0746749CLIFTONLARSONALLEN LLP Preparer Firm's name 4 BATTERYMARCH PARK, SUITE 100 Use Only Firm's address Phone no. (781) 982-1001QUINCY, MA 02169 X Yes May the IRS discuss this return with the preparer shown above? See instructions

Form	1990 (2023) CULTURAL SURVIVAL, INC.	23-7182593	Page 2
Pai	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	CULTURAL SURVIVAL ADVOCATES FOR INDIGENOUS PEOPLE'S RIGHT	'S AND	
	SUPPORTS INDIGENOUS COMMUNITIES' SELF-DETERMINATION, CULT		
	POLITICAL RESILIENCE, SINCE 1972.	ORDS AND	
	TODITICAL RESIDIENCE, SINCE 1772:		
2	Did the organization undertake any significant program services during the year which were not listed on the		₹
	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as m	neasured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others	s, the total expenses, a	nd
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$2, 282, 545. including grants of \$1, 921, 200.) (Revenue)	e \$	0.)
	SPECIAL PROJECTS: GRANTS TO PARTNER ORGANIZATIONS WORKING		
	RESOURCES ISSUES.		
4b	(Code:) (Expenses \$		<u> </u>
	ADVOCACY: CULTURAL SURVIVAL HAS ECOSOC CONSULTATIVE STATU	JS WITH THE	
	UNITED NATIONS AND USES MULTIPLE UN TREATY BODY MECHANISM	IS TO ADVOCA	CY
	FOR THE RIGHTS OF INDIGENOUS PEOPLES. CULTURAL SURVIVAL O	COMPILES	
	ANDSUBMITS REPORTS TO THE UNIVERSAL PERIODIC REVIEW MECHA	NISM,	
	PARTICIPATES ACTIVELY IN THE UNITED NATIONS PERMANENT FOR	UM ON	
	INDIGENOUS ISSUES, THE COMMITTEE FOR THE ELIMINATION OF F		
	DISCRIMINATION, THE EXPERTMECHANISM ON THE RIGHTS OF INDI		
	PEOPLES, AND OTHER TREATY BODIES. CULTURAL SURVIVAL ENGAGE		
	INTER AMERICAN COMMISSION ON HUMAN RIGHTS AND THE INTER A		
	ON SPECIFIC VIOLATIONS OFINDIGENOUS PEOPLES RIGHTS, MOST		1/1
		NOTABLE IN	
	GUATEMALA AND PANAMA.		
	770 104 400 000		
4c	(Code:) (Expenses \$		0.)
	COMMUNITY MEDIA: CULTURAL SURVIVAL MAKES GRANTS TO SMALL		ONS
	AND OTHER COMMUNITY MEDIA THAT BROADCAST IN INDIGENOUS LA	MGUAGES.	
	CULTURAL SURVIVAL OFFERS TRAINING IN HOW TO MAINTAIN		
	BROADCASTEQUIPMENT.		
4d	Other program services (Describe on Schedule O.)	42 070	
		43,872.)	
4e	Total program service expenses 6 , 857 , 823 •		

Form **990** (2023)

23-7182593

Page 3

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	_X_	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u>X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		_X_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	_X_	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		_X_
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			7.7
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u>X</u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			7.7
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u>X</u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			37
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	37	<u>X</u>
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		77	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	_X_	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		77	
	Schedule D, Parts XI and XII	12a	_X_	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			37
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	37	<u>X</u>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	_X_	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		~	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any		v	
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40	v	
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	X	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	ا ہے ا		v
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	ا مد ا		v
00	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Λ
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	ارما	v	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	X	

332003 12-21-23

Form **990** (2023)

	990 (2023) CULTURAL SURVIVAL, INC. 23-71	182593	Р	age 4
Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		├
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		-
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		├─
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
р	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	054		x
00	Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	06		x
27	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	۵		
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlle			x
28	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,	21		-25
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а		28a		x
h	"Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV			X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	200		
ŭ	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M			X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai				_
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	 T	ـــــــ
		0.0	Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	23		
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	0		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			1

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(gambling) winnings to prize winners?

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)			age -
	3 3 1 (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		103	140
Zu	filed for the calendar year ending with or within the year covered by this return 2a 1)		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	<u> </u>	Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	0.5		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
b	If "Yes," enter the name of the foreign country			
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a				
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	_		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans	_		
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	₩	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	+	-
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or		1	🕶
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			177
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
4-	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities		1	
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	IT "YES " COMPLETE FORM MINU			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 13 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 13 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 14 Х Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed MA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website X Other (explain on Schedule O) Another's website X Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records SOFIA FLYNN - (978)930-0204

Form **990** (2023)

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2067 MASSACHUSETTS AVE, CAMBRIDGE. MA

990 (2023) CULTURAL SURVIVAL, INC

23-7182593

<u> Page</u> **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	I		((<u></u>		out	(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than on		one	Reportable	Reportable	Estimated		
	hours per week	box, unless person is both an officer and a director/trustee)		compensation from	compensation from related	amount of other				
	(list any	ctor						the	organizations	compensation
	hours for	or dire				ted		organization	(W-2/1099-MISC/	from the
	related	stee	truste		a)	beusa		(W-2/1099-MISC/	1099-NEC)	organization
	organizations below	ual tr.	ional		ploye	t com	١.	1099-NEC)		and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) JONATHAN MARK CAMP	40.00									
DEPUTY EXECUTIVE DIRECTOR				Х				146,063.	0.	6,252.
(2) GALINA ANGAROVA	40.00									
EXEC DIRECTOR THRU 2/19/24				Х				49,295.	0.	2,958.
(3) KAIMANA BARCARSE	3.00									
CHAIR		Х		Х				0.	0.	0.
(4) JOHN KING II	3.00									
VICE CHAIR		Х		Х				0.	0.	0.
(5) STEVEN HEIM	3.00									
TREASURER		Х		X				0.	0.	0.
(6) NICOLE FRIEDERICHS	3.00									
CLERK		Х		Х				0.	0.	0.
(7) VALINE BROWN	1.00									
DIRECTOR (THRU 12/2023)		Х						0.	0.	0.
(8) KATE FINN	1.00									
DIRECTOR		Х						0.	0.	0.
(9) LAURA GRAHAM	1.00									
DIRECTOR		Х						0.	0.	0.
(10) STEPHEN MARKS	1.00									
DIRECTOR		Х						0.	0.	0.
(11) MRINALINI RAI	1.00									
DIRECTOR		Х						0.	0.	0.
(12) JANNIE RUEIJE	1.00									_
DIRECTOR		Х						0.	0.	0.
(13) STELLA TAMANG	1.00									
DIRECTOR		Х						0.	0.	0.
(14) RICHARD GROUNDS	1.00									
DIRECTOR		Х						0.	0.	0.
(15) MARCUS BRIGGS-CLOUD	1.00									
DIRECTOR	1 00	Х	_		_	_		0.	0.	0.
(16) LYLA JUNE JOHNSON	1.00									_
DIRECTOR		Х	_		_	_		0.	0.	0.
		ŀ								

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	(A) Name and business address	NONE	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including bu \$100,000 of compensation from the organization	ut not limited to those lis	sted above) who received more than	

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Form 990 (2023)

CULTURAL SURVIVAL, INC.

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Revenue excluded Total revenue Related or exempt Unrelated from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 35,982. 1b **b** Membership dues c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above ... 9,521,407. 1f g Noncash contributions included in lines 1a-1f 9,557,389 h Total. Add lines 1a-1f **Business Code** 900099 2 a INDIGENOUS BAZAAR 443,872. 443,872. Program Service b f All other program service revenue 443,872. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 493,665 493,665. other similar amounts) 4 Income from investment of tax-exempt bond proceeds 775. 775. 5 Royalties (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses ... c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 7a b Less: cost or other basis Other Revenue and sales expenses c Gain or (loss) _______7c d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 10a and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 11 a d All other revenue e Total. Add lines 11a-11d 10,495,701. 443,872. 494,440.

332009 12-21-23

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12 Total revenue. See instructions

Part IX | Statement of Functional Expenses

Coot	ion 501(a)(2) and 501(a)(4) argonizations must some	lata all aglumna. All atha	u overenizatione must con	anlata askuman (A)	
Secti	ion 501(c)(3) and 501(c)(4) organizations must comp			•	
	Check if Schedule O contains a respon	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		САРСПЗСЗ	general expenses	Схрензез
•	and domestic governments. See Part IV, line 21	1,771,695.	1,771,695.		
2	Grants and other assistance to domestic	1,771,055.	1,771,000.		
2		7,000.	7,000.		
3	Grants and other assistance to foreign	7,000.	7,000.		
3	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	1,567,717.	1,567,717.		
4	Benefits paid to or for members	1,307,717	1,301,111		
5	Compensation of current officers, directors,				
3		283,972.	251,599.		32,373.
6	Compensation not included above to disqualified	203,312	231,333.		32,373.
0	persons (as defined under section 4958(f)(1)) and				
7	Other salaries and wages	1,158,683.	947,903.		210,780.
8		1,130,003•	J=1,JUJ•		210,700•
o	Pension plan accruals and contributions (include	71,424.	16,679.	52,538.	2 207
0	section 401(k) and 403(b) employer contributions)	682,123.	235,106.	416,286.	2,207. 30,731.
9	Other employee benefits	91,287.	31,463.	55,711.	4,113.
10	Payroll taxes	J1,401•	31,403.	JJ, / 1 1 •	±,11J•
11	Fees for services (nonemployees):				
a	Management				
b		26,708.		26,708.	
	Accounting	20,700.		20,700.	
	Lobbying				
e	, F				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	624,100.	519,183.	103,917.	1 000
40	column (A), amount, list line 11g expenses on Sch 0.)	13,503.	12,226.	68.	1,000. 1,209.
12	Advertising and promotion	95,509.	33,999.	53,397.	8,113.
13	Office expenses	33,303.	33,333.	33,331.	0,113.
14	Information technology				
15	Royalties	16,410.	7,953.	7,022.	1,435.
16	Occupancy	640,987.	501,666.	137,886.	1,435.
17	Travel	040,907•	301,000.	137,000.	1,433.
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest Payments to offiliates				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	17,063.		17,063.	
23	Other expanses, Itamiza expanses not covered	11,000.		11,003.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
_	amount, list line 24e expenses on Schedule 0.) FIELD STAFF EXPENSES	692,239.	692,239.		
a	OTHER PROGRAM EXPENSES	176,571.	176,571.		
b	INDIGENOUS CRAFTS BAZAA	114,458.	58,256.	56,202.	
C	BANK CHARGES & PROCESSI	42,927.	26,568.	7,175.	9,184.
d		3,103.	20,300.	1,113.	3,103.
	· ————	8,097,479.	6,857,823.	933,973.	305,683.
25	Total functional expenses. Add lines 1 through 24e	0,091,413.	0,031,043.	933,913•	303,003.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
	Check here if following SOP 98-2 (ASC 958-720)				000

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<u>rar</u>	τX	Balance Sneet					
		Check if Schedule O contains a response or no	te to an	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			11,835,443.	1	16,153,390
	2	Savings and temporary cash investments			1,815,056.	2	470,119
	3	Pledges and grants receivable, net		1,100,000.	3	580,000	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs	stantial c	ontributor, or 35%			
		controlled entity or family member of any of the	ese pers	ns		5	
	6	Loans and other receivables from other disqua					
		under section 4958(f)(1)), and persons describe	ed in sec	ion 4958(c)(3)(B)		6	
t2	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use		8			
Ž	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other		40 450			
		basis. Complete Part VI of Schedule D		43,472.	•		
	b	Less: accumulated depreciation		43,472.	0.	10c	0
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets	0.4.400	14	CF C01		
	15	Other assets. See Part IV, line 11			94,409.	15	65,621
	16	Total assets. Add lines 1 through 15 (must equal to 15)	14,844,908.	16	17,269,130		
	17	Accounts payable and accrued expenses	154,253.	17	198,218		
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or form					
		trustee, key employee, creator or founder, subs				-00	
Liabilities	00	controlled entity or family member of any of the	-	······		22	
	23	Secured mortgages and notes payable to unrel				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, p parties, and other liabilities not included on line	-				
		of Schedule D	•	·	90,578.	25	62,509
	26				244,831.		260,727
	20	Organizations that follow FASB ASC 958, ch			211/0011	20	2007727
es		and complete lines 27, 28, 32, and 33.					
2	27				10,403,692.	27	13,833,386
3916	28	Net assets with donor restrictions	4,196,385.	28	3,175,017		
<u></u>		Organizations that do not follow FASB ASC			<u> </u>		, ,
┇│		and complete lines 29 through 33.	,				
ģ	29	Capital stock or trust principal, or current funds	S			29	
sets	30	Paid-in or capital surplus, or land, building, or e				30	
Ass	31	Retained earnings, endowment, accumulated in				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			14,600,077.	32	17,008,403
_	33				14,844,908.	33	17,269,130

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	1990 (2023) CULTURAL SURVIVAL, INC.	23-718	32593	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1 -	LO,49!		
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,09		
3	Revenue less expenses. Subtract line 2 from line 1	3	2,398	3,2	<u> 22.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4 1	L4,600	0,0	<u>77.</u>
5	Net unrealized gains (losses) on investments	5	10	0,1	04.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10 2	L7,008	3,4	03.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		. 3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b		

332012 12-21-23

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

2023

Open to Public Inspection

		CULT	'URAL SURVI	VAL, INC.				2	3-71825	93
Pa	rt I	Reason for Public (Charity Status.	(All organizations must o	omplete th	nis part.) S	ee instructions.			
The o	organ	ization is not a private found								
1	Ŏ.	A church, convention of ch	urches. or association	on of churches described	in sectio	n 170(b)(1	I)(A)(i).			
2	\Box	A school described in sect				` ` ` ` `	<i>x x</i> ,			
3	一	A hospital or a cooperative)(b)(1)(A)(ii	i).			
4	Ħ	A medical research organiz					•	iii). Enter	the hospital's	name.
•		city, and state:	anon operated in co	.,,		000110	(2)(.)(.)(.	,		,
5		An organization operated for	or the benefit of a co	llege or university owner	or operat	ed by a go	vernmental uni	t describe	ed in	
J		section 170(b)(1)(A)(iv). (C		nege of difficulty owner	or operat	ca by a go	vorminomar am	t describe	JG 111	
6		A federal, state, or local gov		nontal unit described in	coetion 17	70/6//4//4/	(4)			
6	H		•							- al :
7		An organization that norma		iniai part of its support i	rom a gove	emmentari	unit or from the	general p	Dublic describe	a III
_		section 170(b)(1)(A)(vi). (C		(4VAV-1) (O-moleta D-m						
8	H	A community trust describe								
9	Ш	An agricultural research org	-			-		-	_	
		or university or a non-land-g	grant college of agric	culture (see instructions).	Enter the i	name, city	, and state of tr	ne college	or	
	ŢŢ.	university:								
10	Λ	An organization that norma								
		activities related to its exen		•					-	
		income and unrelated busing		(less section 511 tax) from	om busines	sses acquii	red by the orga	nization a	fter June 30, 1	975.
		See section 509(a)(2). (Co	•							
11	\square	An organization organized a	and operated exclus	ively to test for public sa	fety. See	section 50)9(a)(4).			
12		An organization organized a	and operated exclus	ively for the benefit of, to	perform t	he functior	ns of, or to carr	y out the	purposes of or	ne or
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	or section	509(a)(2).	See section 50)9(a)(3). 🤇	Check the box	on
	_	lines 12a through 12d that	describes the type of	f supporting organization	n and com	plete lines	12e, 12f, and 1	2g.		
а			anization operated, s	supervised, or controlled	by its supp	oorted orga	anization(s), typ	ically by	giving	
		the supported organization	on(s) the power to re	gularly appoint or elect a	majority c	of the direc	tors or trustees	of the su	pporting	
		organization. You must o	complete Part IV, Se	ections A and B.						
b			ganization supervised	or controlled in connec	tion with its	s supporte	d organization(s), by hav	ring	
		control or management o	of the supporting org	anization vested in the sa	ame perso	ns that co	ntrol or manage	the supp	oorted	
		organization(s). You mus	st complete Part IV,	Sections A and C.						
С		Type III functionally inte	egrated. A supportin	g organization operated	in connect	tion with, a	and functionally	integrate	d with,	
		its supported organization	n(s) (see instructions). You must complete	Part IV, Se	ections A,	D, and E.			
d		Type III non-functionally	y integrated. A supp	oorting organization oper	ated in co	nnection w	ith its supporte	ed organiz	zation(s)	
		that is not functionally int	tegrated. The organiz	zation generally must sat	isfy a distr	ibution rec	quirement and a	an attentiv	reness	
		requirement (see instructi	ions). You must cor	mplete Part IV, Sections	s A and D,	and Part	V.			
е		Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	Type I, Type II,	Type III		
		functionally integrated, or	r Type III non-functio	nally integrated supporti	ng organiz	ation.				
f	Ente	er the number of supported o	organizations							
g		vide the following information		, , , , , , , , , , , , , , , , , , , 	I () 1					
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	anization listed ing document?	(v) Amount of n	•	(vi) Amount	
		organization		above (see instructions))	Yes	No	support (see inst	tructions)	support (see in:	structions)

332021 12-21-23

Schedule A (Form 990) 2023 CULTURAL SURVIVAL, INC.

23-7182593 Page 2

Part II	Support Schedule for Organizations	Described in Sections	170(b)(1)(A)(iv) and	170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	•				12	
13	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3)	
<u> </u>	organization, check this box and stor						
	tion C. Computation of Publi			. (6)		T I	
	Public support percentage for 2023 (I					14	<u>%</u>
	Public support percentage from 2022					15	<u>%</u>
16a	33 1/3% support test - 2023. If the contract the second state of t	-					
	stop here. The organization qualifies		•				
a	33 1/3% support test - 2022. If the condition and step here. The organization gual	-					
47~	and stop here. The organization qual					and line 14 is 1004 a	
ı/a	10% -facts-and-circumstances test						
	and if the organization meets the fact				•	viriow the organiza	auon 🖂
L	meets the facts-and-circumstances test	-	•	*	-	17a and line 15 is 1	L
b	10% -facts-and-circumstances test more, and if the organization meets the transfer of the t	-					0 /0 OI
	organization meets the facts-and-circu				-		
18	Private foundation. If the organization				•		
		an and flot officer a l	200 011 1110 10, 100	۵, ۱۰۵, ۱۲۵, ۱۲۱	s, shook this box a		Form 990) 2023

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	qualify under the tests listed be ction A. Public Support	elow, please comp	lete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and	(4) 2010	(6) 2020	(0) 2021	(4) 2022	(6) 2020	(i) rotar
•	membership fees received. (Do not						
	include any "unusual grants.")	2128564.	4382828.	5045717.	15498883.	9557389.	36613381.
2	Gross receipts from admissions,						0000000
	merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose	433,999.	33,722.	14,058.	38.833.	443.872.	964,484.
2	Gross receipts from activities that	13373331	3377220	11,0301	30,033.	113/0/20	301/1010
3	are not an unrelated trade or bus-						
	iness under section 513						
1	Tax revenues levied for the organ-						
7	ization's benefit and either paid to						
	or expended on its behalf						
_	The value of services or facilities						
5							
	furnished by a governmental unit to						
	the organization without charge	2562562	4416550	F0F077F	15537716	10001061	27577065
	Total. Add lines 1 through 5	2562563.	4416550.	5059775.	15537716.	10001701.	3/3//863.
78	Amounts included on lines 1, 2, and	042 070	250 200	252 200	000 050	010 740	0670061
	3 received from disqualified persons	243,872.	359,200.	353,299.	802,950.	912,740.	2672061.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year			1355881.			16033873.
(Add lines 7a and 7b	243,872.	359,200.	1709180.	10060684.	6332998.	18705934.
8	Public support. (Subtract line 7c from line 6.)						18871931.
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	2562563.	4416550.	5059775.	15537716.	10001261.	37577865.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources	9,328.	1,445.	1,561.	66.035.	494,440.	572,809.
ŀ	Unrelated business taxable income	, ,	,	,	,	, -	,
•	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
,	Add lines 10a and 10b	9,328.	1,445.	1,561.	66,035.	494,440.	572,809.
	Net income from unrelated business	3,320.	1,445.	1,301.	00,033.	171,110.	372,003.
••	activities not included on line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
	assets (Explain in Part VI.)	2571001	4417005	F0C133C	1 5 6 0 2 7 5 1	10405701	20150674
	Total support. (Add lines 9, 10c, 11, and 12.)	2571891.	4417995.		15603751.		
14	First 5 years. If the Form 990 is for the	•		•	•		
_	check this box and stop here		•				
	ction C. Computation of Publi						40.45
	Public support percentage for 2023 (I		- · · · · · · · · · · · · · · · · · · ·	olumn (f))		15	49.47 %
	Public support percentage from 2022					16	57 .4 5 %
Se	ction D. Computation of Inves	tment Income	Percentage				
	Investment income percentage for 20					17	1.50 %
	Investment income percentage from					18	.26 %
198	a 33 1/3% support tests - 2023. If the	organization did n	ot check the box o	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1	
	more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organizationX						
k	b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and						
	line 18 is not more than 33 1/3%, che						
	O Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions						

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
01		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
0		
9a		
9b		
9c		
10a		
10b		
ile A (Forn	n 990)	2023

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332025 12-21-23 Schedule A (Form 990) 2023

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

23-7182593 Page 6 CULTURAL SURVIVAL, INC. Schedule A (Form 990) 2023 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 」 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part Ⅵ). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions **3** Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 6 Multiply line 5 by 0.035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year 1 1 Adjusted net income for prior year (from Section A, line 8, column A) 2 Enter 0.85 of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) Enter greater of line 2 or line 3. 4 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to

Schedule A (Form 990) 2023

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions)

emergency temporary reduction (see instructions)

6

10 Line 8 amount divided by line 9 amount

23-7182593 Page 7 CULTURAL SURVIVAL, INC. Schedule A (Form 990) 2023 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Section D - Distributions 1 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported

organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 6 Other distributions (describe in Part VI). See instructions. 6 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive

(provide details in Part VI). See instructions. 8 9 Distributable amount for 2023 from Section C, line 6 10

(i) (ii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2023 a From 2018 **b** From 2019 **c** From 2020 **d** From 2021 e From 2022 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2023 distributable amount i Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2023 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2023 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2024. Add lines 3i and 4c. 8 Breakdown of line 7: a Excess from 2019 **b** Excess from 2020 c Excess from 2021 d Excess from 2022 e Excess from 2023

Schedule A (Form 990) 2023

Schedule A	(Form 990) 2023	CULTURAL	SURVIVAL,	INC.	23-7182593 Page 8
Part VI	Supplemental Information Part IV, Section A, lines Information 1; Part IV, Section D,	rmation. Provide 1, 2, 3b, 3c, 4b, 4c, lines 2 and 3; Part	the explanations re 5a, 6, 9a, 9b, 9c, 11 IV, Section E, lines	quired by Part II, line 10; Part I a, 11b, and 11c; Part IV, Secti	I, line 17a or 17b; Part III, line 12; on B, lines 1 and 2; Part IV, Section C, line 1; Part V, Section B, line 1e; Part V,
	(Coo mondonono.)				

Schedule A (Form 990) 2023

Schedule B

(Form 990)

Schedule of Contributors

Department of the Treasury Internal Revenue Service

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization		Employer identification number				
CU	ULTURAL SURVIVAL, INC.	23-7182593				
Organization type (check o	ne):					
Filers of:	Section:					
Form 990 or 990-EZ	$\boxed{\textbf{X}}$ 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
	s covered by the General Rule or a Special Rule . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rul	e. See instructions.				
General Rule						
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor's					
Special Rules						
sections 509(a)(1) a contributor, during	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
year, contributions is checked, enter h purpose. Don't cor	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year					
answer "No" on Part IV, line	nat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (For 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, g requirements of Schedule B (Form 990).	•				

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization		Employer identification number
CIII TIID XI CIID VIIV XI	TMC	

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	WAVERLEY STREET FOUNDATION 2475 HANOVER STREET SUITE 100 PALO ALTO, CA 94304	\$3,250,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 2	MARGARET A. CARGILL FOUNDATION 6889 ROWLAND RD EDEN PRAIRIE, MN 55344	\$ 1,500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	LAURA GRAHAM AND T.M. SCRUGGS 790 SAN LUIS RD BERKELEY, CA 94707	\$905,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4 NOVO FOUNDATION PO BOX 3971 KINGSTON, NY 12402	* 600,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No	Name, address, and ZIP + 4 THE JOHN D AND CATHERINE T MACARTHUR FOUNDATION 140 S DEARBORN STREET SUITE 1100 CHICAGO, IL 60603-5285	\$ 500,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6 6	CLIMATE WORKS 235 MONTGOMERY ST #1300 SAN FRANCISCO, CA 94104	\$376,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Name of organization	Employer identification number
CULTURAL SURVIVAL, INC.	23-7182593

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	OPEN SOCIETY FOUNDATIONS 224 WEST 57TH STREET NEW YORK, NY 10019	\$300,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	TAMALPAIS TRUST 1623 5TH AVE SAN RAFAEL, CA 94901	\$300,000 .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	CHRISTENSEN FUND 660 4TH ST #235 SAN FRANCISCO, CA 94107	\$250,000.	Person X Payroll
(a) No.	(b)	(c) Total contributions	(d) Type of contribution
10	Name, address, and ZIP + 4 WHALE PASS REVOCABLE TRUST 11624 SE 5TH STREET BELLEVUE, WA 98005	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	TRUE COSTS INITIATIVE 202 WASHINGTON ST #333 BROOKLINE, MA 02445	\$\$\$\$\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	FORD FOUNDATION 320 E 43RD ST FL4 NEW YORK, NY 10017-4890	\$\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

323452 12-26-23

Conductor B (Form 600) (2020)		r ago -	
Name of organization		Employer identification number	
CIII.TIIDAI. GIIDVIVAI.	INC	23-7182593	

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	FOUNDATION FOR A JUST SOCIETY 25 EAST 22ND STREET NEW YORK, NY 10010	\$100,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14	NEW ENGLAND BIOLABS FOUNDATION 240 COUNTRY RD IPSWICH, MA 01938	\$100,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15	WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BOULEVARD BRONX, NY 10460	\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 16	METABOLIC STUDIO 1745 N SPRING ST UNIT 4 LOS ANGELES, CA 90012-1901	* \$ 75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17	ESTATE OF LESLIE GRACE 450 NE 100TH ST #804 SEATTLE, WA 98125-8024	\$\$ <u>62,968.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18	CHANNEL FOUNDATION 603 STEWART ST SUITE 415 SEATTLE, WA 98101	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

323452 12-26-23

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Name of organization		Employer identification number	
CULTURAL SURVIVAL.	INC.	23-7182593	

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19	DAVID AND MARY HAWKINS 1 CHARLES ST. S. #14H BOSTON, MA 02116-5451	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20	GLOBAL GREENGRANTS FUND 2840 WILDERNESS PLACE, SUITE A BOULDER, CO 80301	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21	HEWLETT PACKARD FOUNDATION (HP) 1501 PAGE MILL ROAD PALO ALTO, CA 94304-1126	\$\$0,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 22	Name, address, and ZIP + 4 STARDUST FUND 14362 N FRANK LLOYD WRIGHT BL 100 SCOTTSDALE, AZ 85260	Total contributions \$ 50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23	SWIFT FOUNDATION 1157 COAST VILLAGE ROAD, SUITE A SANTA BARBARA, CA 93108	\$\$0,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24	THE BAY AND PAUL FOUNDATIONS 165 COURT ST STE 1 BROOKLYN, NY 11201	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

323452 12-26-23

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Name of organization		Employer identification number	
CIII.MIIDAI. CIIDWIWAI.	TNC	23_7182503	
CHILDING CHOVINAL	I MC	1 /4 - / 1 8 / 5 U 4	

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25	THE PENTERA TRUST 26 ESPLANADE ST HELIER, JERSEY JE4 8PS	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26	TRUST FOR MUTUAL UNDERSTANDING 6 W 48TH ST #12 NEW YORK, NY 10036	\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27	JEAN E JACKSON 52 DANA ST. CAMBRIDGE, MA 02138-4253	\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 28	Name, address, and ZIP + 4 CS FUND 245 KENTUCKY ST STE E PETALUMA, CA 94952-2877	* 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29	KITCHINGS FAMILY FOUNDATION P.O. BOX 919798 ORLANDO, FL 32891	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30	SOPHIE TAGGART 163 ALPINE TERR SAN FRANCISCO, CA 94117-3168	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

323452 12-26-23

Concade B (Form 600) (2020)	i ago -
Name of organization	Employer identification number
CULTURAL SURVIVAL, INC.	23-7182593

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31	LUSH COSMETICS 8680 CAMBIE STREET VANCOUVER, BRITISH COLUMBIA, CANADA V6P 6M9	\$ 18,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32	JOVIAL KING 240 COUNTY RD IPSWICH, MA 01938-2723	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33	WILLIAM GRAUSTEIN 2319 WHITNEY AVE STE 2B HAMDEN, CT 06518-3534	\$15,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 34	Name, address, and ZIP + 4 DAN S WHITTEMORE 3131 E ALAMEDA AVE UNIT 408 DENVER, CO 80209-3411	\$ 14,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35	UNIVERSITY OF CALIFORNIA SANTA CRUZ 1156 HIGH STREET SANTA CRUZ, CA 95064	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36	ESTATE OF LOUIS KAMPF C/O MARGERY W. DAVIS, 35 WILLIAM STREET, #1 CAMBRIDGE, MA 02139-3867	\$11,476.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Scriedule B (F0111 990) (2023)	Fage 4
Name of organization	Employer identification number
CULTURAL SURVIVAL, INC.	23-7182593

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37	R. ERIC REUSS 40 HAMLET ST ARLINGTON, MA 02474-3226	\$10,113.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38	BRYAN K MEEHAN 165 TOWNSHIP LINE ROAD, SUITE 1200 JENKINTOWN, PA 19046	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39	JOHN FRIES 259 BENNETT AVE LONG BEACH, CA 90803-1529	\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40	PAUL AND EDITH BABSON FOUNDATION 1100 N MARKET ST WILMINGTON, DE 19801	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41	SCHWAB CHARITABLE FUND 211 MAIN STREET SAN FRANCISCO, CA 94105-1905	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42	SUSANNA B. PLACE PO BOX 102 GEORGETOWN, ME 04548-0102	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Name of organization

CULTURAL SURVIVAL, INC.

23-7182593

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
43	LISA GRAUSTEIN 110 ALBAN ST DORCHESTER, MA 02124-5091	\$8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
44	ELLEN TOBEY KLASS 40 W 17TH ST APT 3A NEW YORK, NY 10011-5728	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
45	CHARITIES AID FOUNDATION AMERICA C/O CYBERGRANTS LLC, 300 BRICKSTONE SQUARE, SUITE 601 ANDOVER, MA 01810-1454	\$6,199.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
46	CAPITAL ONE - REWARDS CENTER 1680 CAPITAL ONE DRIVE MCLEAN, VA 22102-3491	\$6,085.	Person X Payroll
(a)	(b)	(c)	(d)
No. 47	Name, address, and ZIP + 4 BARBARA ROGOFF 601 SPRING STREET SANTA CRUZ, CA 95060-2029	\$ 6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 48	Name, address, and ZIP + 4 WINKY FOUNDATION PO BOX 70 WILMINGTON, DE 19899-0070	\$ 6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Schedule B (Form 990) (2023)	Fage
Name of organization	Employer identification number
CULTURAL SURVIVAL, INC.	23-7182593

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49	JOHN J KING PO BOX 249 CHATHAM, MA 02633-0249	\$\$\$5,562.	Person X Payroll
(a)	(b)	(c)	(d)
No. 50	Name, address, and ZIP + 4 THE MIDDLE PASSAGE FOUNDATION 1880 CENTURY PARK EAST LOS ANGELES, CA 90067-1600	### Total contributions	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4	\$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140.	Name, add 655, and Air T T	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

CULTURAL SURVIVAL, INC.

23-7182593

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

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Page 4 Schedule B (Form 990) (2023) Name of organization **Employer identification number** CULTURAL SURVIVAL, INC. 23-7182593 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

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SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

2023

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

Section 501(c)(4) (5) or (6) organizations: Complete Part III.

	Section 501(c)(4), (5), or (6) organizat	lions: Complete Part III.							
Nam	ne of organization	Emplo	mployer identification numbe						
_	CULTURA		23-7182593						
Ра	rt I-A Complete if the org	anization is exempt und	er section 501(c) o	or is a section 52	/ org	anization.			
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures							
Pa	rt I-B Complete if the org	anization is exempt und	er section 501(c)(3	3).					
1	Enter the amount of any excise tax	incurred by the organization und	der section 4955		\$				
	Enter the amount of any excise tax								
	If the organization incurred a sectio								
4a	Was a correction made?					Yes No			
	If "Yes," describe in Part IV.								
Pa	rt I-C Complete if the org	anization is exempt und	er section 501(c),	except section 5	01(c)	(3).			
1	Enter the amount directly expended	by the filing organization for se	ction 527 exempt functi	ion activities	\$				
2	Enter the amount of the filing organ		•						
	exempt function activities				\$				
3	Total exempt function expenditures		•						
	line 17b								
	Did the filing organization file Form								
5	Enter the names, addresses, and er								
	made payments. For each organization contributions received that were pro-					· · · · · · · · · · · · · · · · · · ·			
	political action committee (PAC). If			•	parato	segregated fund of a			
	(a) Name	(b) Address	(c) EIN	(d) Amount paid fi	rom	(e) Amount of political			
	(a) Name	(b) Address	(C) EIN	filing organization		contributions received and			
				funds. If none, ente		promptly and directly			
						delivered to a separate political organization.			
						If none, enter -0			

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

Sche	edule C (Form 990) 2023	CULTUR	AL SU	RVIVAL, INC	•	23-7	182593 Page 2
Pa	rt II-A Complete if the org	anizatior	ı is exen	npt under section	1 501(c)(3) and file	d Form 5768 (ele	ection under
	section 501(h)).						
A (Check if the filing organiza	tion belong	s to an affi	liated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,
	expenses, and shar	e of excess	lobbying 6	expenditures).			
<u>B</u> (Check if the filing organiza	tion checke	ed box A ar	nd "limited control" pro	visions apply.		
		ts on Lobby ditures" me		nditures ints paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
	Total lobbying expenditures to influ	ience nublic	c opinion (grassroots Johhving)			
	Total lobbying expenditures to influ	-					
c	-						
	Other exempt purpose expenditure						
	Total exempt purpose expenditure			`			
	Lobbying nontaxable amount. Ente	•		,			
	If the amount on line 1e, column (a) o	1		bying nontaxable am			
	not over \$500,000,	` '		the amount on line 1e.			
	over \$500,000 but not over \$1,000	,000,	\$100,00	00 plus 15% of the exc	ess over \$500,000.		
	over \$1,000,000 but not over \$1,50	00,000,	\$175,00	00 plus 10% of the exc	ess over \$1,000,000.		
	over \$1,500,000 but not over \$17,0	000,000,	\$225,00	00 plus 5% of the exces	ss over \$1,500,000.		
	over \$17,000,000,		\$1,000,	000.			
g	Grassroots nontaxable amount (en	ter 25% of I	ine 1f)				
h	Subtract line 1g from line 1a. If zero	o or less, er	nter -0				
i	Subtract line 1f from line 1c. If zero						
j	If there is an amount other than zer	ro on either	line 1h or	line 1i, did the organiza	ation file Form 4720	_	
	reporting section 4911 tax for this	year?					Yes No
	-			eraging Period Under	• •		
	(Some organizations the			01(h) election do not l ate instructions for lir	-	of the five columns be	elow.
				nditures During 4-Yea			
		LODE	yiiig Expe	lattares baring + rec	Averaging r eriou		
	Calendar year (or fiscal year beginning in)	(a) 2	020	(b) 2021	(c) 2022	(d) 2023	(e) Total
	Lobbying nontaxable amount						
b	Lobbying ceiling amount (150% of line 2a, column(e))						
c	Total lobbying expenditures						
d	Grassroots nontaxable amount						
е	Grassroots ceiling amount (150% of line 2d, column (e))						
	(150% Of lifte 2d, Coldiffit (e))						
f	Grassroots lobbying expenditures						

Schedule C (Form 990) 2023

Schedule C (Form 990) 2023

23-7182593 Page 3

Schedule C (Form 990) 2023 CULTURAL SURVIVAL, INC. 23-71825 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description (a)			(b)	
of the lobbying activity.	Yes	No	Amount	[
During the year, did the filing organization attempt to influence foreign, national, state, or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?	X			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X			
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	Х			
i Other activities?	X		25,0	
j Total. Add lines 1c through 1i			25,0	000
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		X		
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	n 501/a)/5) or occ	tion	
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	лт эо г(с)(5	y, or sec	uun	
30 1(C)(O).			Yes	No
• West of the test all all (000) as a sea of the test and the title become about 0			165	140
1 Were substantially all (90% or more) dues received nondeductible by members?			+	
 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from t 				
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."			II-A, line 3,	is ——
1 Dues, assessments and similar amounts from members		1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	ical			
expenses for which the section 527(f) tax was paid).		0-		
a Current year				
b Carryover from last year				
 c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 		_		
 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3. 				
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and				
expenditures next year?		4		
5 Taxable amount of lobbying and political expenditures. See instructions		5		
Part IV Supplemental Information				
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group instructions); and Part II-B, line 1. Also, complete this part for any additional information. PART II-B, LINE 1, LOBBYING ACTIVITIES:	o list); Part II-	A, lines 1 ai	nd 2 (see	
A. THE ORGANIZATION HAS SOME LOBBYING EXPENSES RELATED	O TO IN	FLUEN	CING	
PUBLIC OPINION ABOUT THE RIGHTS OF INDIGENOUS PEOPLES	. 78% C	F LOB	BYING	
ACTIVITIES WERE RELATED TO EUROPEAN PARLIAMENT. 20% W.	AS RELA	TED T	0	
PUBLIC POLICY IN GUATEMALA. THE REMAINING 2% WAS FOR	MASSACH	USETT	S	
LEGISLATURE.				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023
Open to Public Inspection

Name of the organization

CULTURAL SURVIVAL, INC.

Employer identification number 23-7182593

Par	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds or A	ccounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	1	
2	Aggregate value of contributions to (during year)	300,000.	
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year	468,965.	
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor advised fun	
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes X No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that grant funds can be used o	only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose confer	•
Par			/, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recreat	· —	orically important land area
	Protection of natural habitat	Preservation of a cert	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualification of the terror of	ed conservation contribution in the form of a co	nservation easement on the last Held at the End of the Tax Year
	day of the tax year.		
a			2a
b			2b
C	Number of conservation easements on a certified historic stru		2c
d	Number of conservation easements included on line 2c acquir		
_	on a historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the organ	lization during the tax
4	year	ament is leasted	
4	Number of states where property subject to conservation ease Does the organization have a written policy regarding the peri-	<u> </u>	
5	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h		
Ū	Stan and volunteer nound devoted to mornioring, inspecting, i	landing of violations, and emoroning conscivati	on deserments daring the year
7	Amount of expenses incurred in monitoring, inspecting, handl	ling of violations, and enforcing conservation ea	asements during the year
•	,		
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section 170(h)(4)(B)	(i)
9	In Part XIII, describe how the organization reports conservatio		
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial statements th	nat describes the
	organization's accounting for conservation easements.		
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Other S	Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement and ba	lance sheet works
	of art, historical treasures, or other similar assets held for public	lic exhibition, education, or research in furthera	nce of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958	B, to report in its revenue statement and balanc	e sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furtherance	e of public service,
	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financial gain,	provide
	the following amounts required to be reported under FASB AS	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		\$
<u>b</u>	Assets included in Form 990, Part X		\$
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.	Schedule D (Form 990) 2023

332051 09-28-23

Sche		L SURVIVAL,				7182593	
Par	t III Organizations Maintaining C					<u> </u>	ıed)
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that make	significant use of	its	
	collection items (check all that apply).						
а	Public exhibition	d		hange program			
b	Scholarly research	е	Other				
С	Preservation for future generations						
4	Provide a description of the organization's co	·	•	•		Part XIII.	
5	During the year, did the organization solicit o		,				
Dar	t IV Escrow and Custodial Arrange					Yes Yes	No
Fai	t IV Escrow and Custodial Arranger reported an amount on Form 990, Par		te if the organization	answered "Yes" of	1 Form 990, Part I	v, line 9, or	
10	Is the organization an agent, trustee, custodi		lian, for contribution	a ar athar agasta no	at included		
ıa		•	•			Yes	□ No
h	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII and a strength of the str					163	
b	in res, explain the arrangement in rait Allia	and complete the for	lowing table.			Amount	
С	Beginning balance				1c		
	Additions during the year						
	Distributions during the year						
f	Ending balance						
2a	Did the organization include an amount on Fo					Yes	No No
	If "Yes," explain the arrangement in Part XIII.	* *	*				
Par							
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years b	ack (e) Four y	years back
1a	Beginning of year balance	56,054.	51,054.	50,579	. 39,59	93.	33,474.
b	Contributions	64,800.	5,000.		10,00	00.	5,000.
С	Net investment earnings, gains, and losses			475	, 98	36.	1,119.
d	Grants or scholarships						
е	Other expenditures for facilities						
	and programs				1		
f	Administrative expenses						
g	End of year balance	120,854.	56,054.	,	50,5	79.	39,593.
2	Provide the estimated percentage of the curr	•	(),) held as:			
а	Board designated or quasi-endowment	45.3400	_%				
b	Permanent endowment 54.6600	%					
С		%					
_	The percentages on lines 2a, 2b, and 2c short	•					
За	Are there endowment funds not in the posses	ssion of the organiza	tion that are neid ar	id administered for	tne	[·	Yes No
	organization by:						X
	(i) Unrelated organizations?						X
h	(ii) Related organizations? If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ad an Cabadula D2			3a(ii)	
4	Describe in Part XIII the intended uses of the						
	t VI Land, Buildings, and Equipm		WITHCHE TURIOS.				
	Complete if the organization answered		, Part IV, line 11a. S	ee Form 990, Part)	ζ, line 10.		
	Description of property	(a) Cost or o			Accumulated	(d) Book	value
	2000.151.01.01.61.050.15	basis (investr	, ,	' '	lepreciation	(4, 200	
1a	Land						
	Buildings						
	Leasehold improvements						
	Equipment		4	3,472.	43,472.		0.
	Other						
	. Add lines 1a through 1e. (Column (d) must e		X line 10c column	(R))			0.

Schedule D (Form 990) 2023

23-7182593 Page 3 CULTURAL SURVIVAL, INC. Schedule D (Form 990) 2023 Part VII Investments - Other Securities Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or end-of-year market value (a) Description of security or category (including name of security) (b) Book value (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6)(7) (8) (9)Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1)(2) (3) (4)(5) (6) (7)(8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value Federal income taxes 62,509 LEASE LIABILITIES (3)(4)(5) (6)(7)(8)(9)62,509. Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2023

Sche	dule D (Form 990) 2023 CULTURAL SURVIVAL, INC.				7182593	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statemen	its With R	evenue per Re	turn		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements			1	10,505	<u>,805.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments		10,104.	-		
b	Donated services and use of facilities	2b		-		
С	Recoveries of prior year grants	2c		-		
d	Other (Describe in Part XIII.)	2d				404
е	Add lines 2a through 2d			2e	10,495	<u>,104.</u>
3	Subtract line 2e from line 1			3	10,495	,701.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b			-		
b	Other (Describe in Part XIII.)	4b				•
С	Add lines 4a and 4b			4c	10 105	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)	nto \A/ith C	vnonoso nor l	5	10,495	,701.
Pal	t XII Reconciliation of Expenses per Audited Financial Stateme	nts with t	expenses per r	Returi	n	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			1 1	0 007	470
1	Total expenses and losses per audited financial statements			1	8,097	,4/9.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1.1				
a	Donated services and use of facilities	1 1		-		
b	Prior year adjustments	2b		-		
С	Other losses	2c		-		
d	Other (Describe in Part XIII.)					^
е	Add lines 2a through 2d			2e	8,097	470
3	Subtract line 2e from line 1			3	8,097	,4/9.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1				
а	Investment expenses not included on Form 990, Part VIII, line 7b			-		
b	Other (Describe in Part XIII.)	4b		1.		0.
	Add lines 4a and 4b			4c	8,097	
5 Pai	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) † XIII Supplemental Information			5	0,031	, 4 / 2 •
		/ lines 1b or	ad Ob: Dort V. line 4	l. Dort \	V line 2: Bort V	′1
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part II			, Part /	x, line 2, Part x	λΙ,
imes	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit	ionai iniomia	IUOII.			
DAT	T X, LINE 2:					
171	II A, DINE Z.					
CIII	TURAL SURVIVAL, INC. IS ORGANIZED AS A MAS	SACHIISI	TTTS NONPR	OFT	т	
<u></u>	HIGHER BORVIVAL, INC. ID CROMITELD AD A MAD	DACHODI	1110 1101111	.01 1	•	
COF	PORATION AND HAS BEEN RECOGNIZED BY THE IN	TERNAL	REVENUE S	ERV	TCE (TRS	3)
<u></u>	in ordination and and bully reproducting by the in-		REVERSE B		101 (111)	,
AS	EXEMPT FROM FEDERAL INCOME TAXES UNDER INT	ERNAL I	REVENUE CO	DE	(TRC)	
			TEVELVED CO		(1110)	
SEC	TION 501(A) AS ORGANIZATIONS DESCRIBED IN	IRC SEC	TION 501(c)(:	3).	
	TION SUL(II) IID SHOILLIIIIII DID DID SHIDED III		211011 0011	<u> </u>	<u> </u>	
OUZ	LIFY FOR THE CHARITABLE CONTRIBUTION DEDUC	ינו מסדיד	IDER TRC S	ЕСТ:	TONS	
<u> 201</u>	ELLI I ON THE OMNITHED CONTRIBUTION DEDUC	11011 01	TODAY THE D		10110	
170	(B)(1)(A)(VI) AND HAS BEEN DETERMINED NOT	TO BE	PRTVATE	FOU	иоттапи	
					.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
UNI	ER IRC SECTIONS 509(A)(1). THE ORGANIZATION	N IS AN	NUALLY RE	OUI	RED TO	
<u> </u>		., _,	11(011221 112	20	122 10	
FII	E A RETURN OF ORGANIZATION EXEMPT FROM INC	OME TAX	K (FORM 99	7 (0	WITH THE	3
			, =	-, '		
IRS	. IN ADDITION, THE ORGANIZATION IS SUBJECT	TO INC	COME TAX O	N N	ET INCOM	ΙE
					.	
THA	T IS DERIVED FROM BUSINESS ACTIVITIES THAT	ARE UI	NRELATED T	O TI	HEIR	

Schedule D (Form 990) 2023

EXEMPT PURPOSES. THE ORGANIZATION DOES NOT BELIEVE IT IS SUBJECT TO

Schedule D (Form 990) 2023 CULTURAL SURVIVAL, INC.	23-7182593 Page 5
Part XIII Supplemental Information (continued)	
UNRELATED BUSINESS INCOME TAX AND HAS NOT FILED AN EXEMPT OF	RGANIZATION
BUSINESS INCOME TAX RETURN (FORM 990-T) WITH THE IRS.	
MANAGEMENT HAS EVALUATED THE TAX POSITION TAKEN ON RETURNS	FOR OPEN YEARS
AND THOSE EXPECTED TO BE TAKEN ON THE RETURNS FOR THE YEAR	ENDED AUGUST
31, 2024. IT IS MANAGEMENT'S BELIEF THAT SUCH TAX POSITIONS	ARE MORE
LIKELY THAN NOT TO BE SUSTAINED UPON EXAMINATION BY TAX AUT	HORITIES.
ACCORDINGLY, NO LIABILITY FOR UNCERTAIN TAX POSITIONS HAS B	EEN REFLECTED
IN THE FINANCIAL STATEMENTS. RETURNS FOR TAX YEARS BEGINNIN	G WITH THOSE
FILED FOR THE YEAR ENDED AUGUST 31, 2021 ARE OPEN TO EXAMIN	ATION.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

CULTURAL SURVIVAL,

23-7182593

		cuviues Out	side the United States. Comple	ete if the organization answered "	Yes" on
Form 990, Part IV	•	maintain recor	ds to substantiate the amount of its gra	unts and other assistance	
-	-		the selection criteria used to award the		Yes No
g	g			g	
2 For grantmakers. Desc	ribe in Part V the	organization's	procedures for monitoring the use of its	s grants and other assistance out	side the
United States.					
			an be duplicated if additional space is n	T	T (0 T) .
(a) Region	(b) Number of offices in the region	employees,	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a program service,	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND THE CARIBBEAN	0	10	GRANTS	FIELD STAFF EXPENSES, TRAINING & WORKSHOPS	181,500.
THE CARIBBEAN	0	10	GRANTS	TRAINING & WORKSHOPS	181,300.
				FIELD STAFF EXPENSES,	
NORTH AMERICA	0	8	GRANTS	TRAINING & WORKSHOPS	268,222.
				FIELD STAFF EXPENSES,	
SOUTH ASIA	0	1	GRANTS	TRAINING & WORKSHOPS	111,000.
SUB-SAHARAN AFRICA	0	1	GRANTS	FIELD STAFF EXPENSES, TRAINING & WORKSHOPS	196,000.
SOUTH AMERICA	0	3	GRANTS	FIELD STAFF EXPENSES, TRAINING & WORKSHOPS	485,495.
EAST ASIA AND THE PACIFIC	0	1	GRANTS	FIELD STAFF EXPENSES, TRAINING & WORKSHOPS	24,500.
RUSSIA AND NEIGHBORING STATES	0	0	GRANTS	FIELD STAFF EXPENSES, TRAINING & WORKSHOPS	22,000.
EUROPE	0	0	GRANTS	FIELD STAFF EXPENSES, TRAINING & WORKSHOPS	272,000.
3 a Subtotal	0	24			1,560,717.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	0	24	for Form 000		1,560,717.

or Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	TRAINING AND					
		AND THE CARIBBEAN	EDUCATIONAL WORKSHOPS	161,000.	WIRE TRANSFER	0.	N/A	N/A
			TRAINING AND	14 000	MEDIUM MEDINGHIER		NT / 3	77 / 7
		PACIFIC	EDUCATIONAL WORKSHOPS	14,000.	WIRE TRANSFER	0.	N/A	N/A
		EUROPE (INCLUDING						
			TRAINING AND					
			EDUCATIONAL WORKSHOPS	272,000.	WIRE TRANSFER	0.	N/A	N/A
			TRAINING AND					
		NORTH AMERICA	EDUCATIONAL WORKSHOPS	268,222.	WIRE TRANSFER	0.	N/A	N/A
		DUGGER AND						
		RUSSIA AND NEIGHBORING	TRAINING AND					
			EDUCATIONAL WORKSHOPS	22 000	WIRE TRANSFER	0	N/A	N/A
		DIMILIO	EBOCHITONIE WORKSHOTB	22,000.	WIKE TRANSFER	0.	147.21	14/21
			TRAINING AND					
		SOUTH AMERICA	EDUCATIONAL WORKSHOPS	358,970.	WIRE TRANSFER	0.	N/A	N/A
			TRAINING AND			_		
		SOUTH ASIA	EDUCATIONAL WORKSHOPS	100,000.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN	TRAINING AND					
			EDUCATIONAL WORKSHOPS	160 000.	WIRE TRANSFER	0.	N/A	N/A

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

141

3 Enter total number of other organizations or entities

Schedule F (Form 990) 2023

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (f) Amount of (c) Number of (d) Amount of (e) Manner of (g) Description of (b) Region (a) Type of grant or assistance cash disbursement recipients cash grant noncash noncash assistance assistance CENTRAL AMERICA FELLOWSHIPS AND THE CARIBBEAN 0 27,500. WIRE 0.N/A N/A EAST ASIA AND THE FELLOWSHIPS PACIFIC 0 10,500.WIRE 0.N/A N/A FELLOWSHIPS SOUTH AMERICA 0 126,525.WIRE 0.N/A N/A FELLOWSHIPS SOUTH ASIA 11,000.WIRE 0.N/A 0 N/A SUB-SAHARAN AFRICA FELLOWSHIPS 36,000.WIRE 0.N/A 0 N/A

Part	t IV Foreign Forms	
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"	
	the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign	
	Corporation (see the Instructions for Form 926)	Yes X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may	r
	be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and	
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a	
	U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"	
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to	
	Certain Foreign Corporations (see the Instructions for Form 5471)	Yes X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a	
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,	
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing	
	Fund (see the Instructions for Form 8621)	Yes X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"	
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain	
	Foreign Partnerships (see the Instructions for Form 8865)	Yes X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year?	f
	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see	
	the Instructions for Form 5713; don't file with Form 990)	Yes X No
		Schedule F (Form 990) 2023

Schedule F (Form 990) 2023 CULTURAL SURVIVAL, INC.	23-7182593	Page 5
Part V Supplemental Information		
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (account	ting method; amounts of	
investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method)		
(estimated number of recipients), as applicable. Also complete this part to provide any additional infor	mation. See instructions.	
PART I, LINE 2:		
FART 1, DINE Z.		
THE ORGANIZATION HAS ESTABLISHED THE FOLLOWING PROCEDURES:		
1. CSI'S STAFF OR EXTERNAL PROFESSIONAL WILL, WHEN FEASIBL	LE, CONDUCT AT	
LEAST ONE SITE VISIT PER PROJECT TO LEARN MORE ABOUT THE S	STRUCTURE OF TH	HE
DIADI ONI DIII VIDII IIN INCOLEI IO DIANN MONI ADOCI III L	TROCIONE OF T	
RECIPIENT ORGANIZATION AND THE ADMINISTRATIVE SYSTEM IN PI	ACE.	
2 OCT C CHARE OF EVERDAN PROFESCIONAL WILL PROJECT MIDE	יחוד התמתגוו אמי	
2. CSI'S STAFF OR EXTERNAL PROFESSIONAL WILL REQUEST MIDTE	RM NARRATIVE	
REPORTS AND FINANCIAL REPORTS FROM THE PROJECTS IN ORDER T	O RECEIVE	
FURTHER FUNDING.		
3. REQUEST THREE QUOTES FOR ANY EQUIPMENT PURCHASE ABOVE \$	5.000 USD.	
ov negotal limbe gooded for that exotinent foromide above a		
EQUIPMENT PURCHASES OF THIS TYPE ARE RARE. HOWEVER IF THEY	DID OCCUR, THE	HE
ORGANIZATION WOULD REACH OUT PERIODICALLY TO REQUEST THE S	STATUS OF THE	
WORK. THESE CHECK-INS WILL FOCUS ON PROJECT PROGRESS, CHAI	J.ENGES	
WORKS THERE CHEEK IND WILL TOOD ON TROOPER TROOPER, CIMIL	шисць	
ENCOUNTERED AND ADDRESSING ANY OPEN QUESTIONS THAT WERE RA	LISED DURING TH	HE
CONDITIONAL APPROVAL PROCESS.		

Schedule F (Form 990) 2023

SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization CULTURAL	SURVIVAL.	INC.					Employer identification number 23-7182593
Part I General Information on Grants a							
Does the organization maintain records to criteria used to award the grants or assist Describe in Part IV the organization's propert II Grants and Other Assistance to III.	stance?ocedures for monit	oring the use of grant	funds in the United	States.			X Yes No
recipient that received more than \$					anization answered i	es off off 990, 1 an	Try, line 21, 101 arry
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
FIRST PEOPLE WORLDWIDE 1330 GRANDVIEW AVE.							
BOULDER, CO 80302	20-5656119	501(C)(3)	712,000.	0.			EDUCATIONAL WORKSHOPS
BATANI FOUNDATION PO BOX 294 WEST BOTHBAY HARBOR, ME 04575	83-1179364	501(C)(3)	526,700.	0.			EDUCATIONAL WORKSHOPS
EARTHWORKS 1612 K ST NW, SUITE 904 WASHINGTON, DC 20006	52-1557765	501(C)(3)	500,000.	0.			EDUCATIONAL WORKSHOPS
NORTON BAY WATERSHED COUNCIL P.O. BOX 15332 FRITZ CREEK, AK 99603	46-1632780	501(C)(3)	12,000.	0.			EDUCATIONAL WORKSHOPS
EAST BAY SANCTUARY COVENANT 2614 DWIGHT WAY BERKELEY, CA 94720	94-3249753	501(C)(3)	8,000.	0.			EDUCATIONAL WORKSHOPS
NVN-NES-A LAND TRUST 2066 PIERCE ST UNIT A EUGENE, OR 97405	93-4077913		7,000.	0.			EDUCATIONAL WORKSHOPS
2 Enter total number of section 501(c)(3) at3 Enter total number of other organizations							·····
Little total number of other organizations		I LADIC					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

Schedule I (Form 990) 2023 CULTURAL SURVIV	AL, INC.				23-7182593	Page :
Part III Grants and Other Assistance to Domestic Individuals. Part III can be duplicated if additional space is needed.	Complete if the	organization answe	ered "Yes" on Form 9	90, Part IV, line 22.		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assis	stance
FELLOWSHIP GRANTS	2	7,000.	0.	N/A	N/A	
Part IV Supplemental Information. Provide the information requ	uired in Part I, line	e 2; Part III, column	(b); and any other ad	Iditional information.		
PART I, LINE 2:						
THE ORGANIZATION HAS ESTABLISHED TH	HE FOLLOW	ING PROCED	OURES:			
ONLINE RECORDS OF THE DOCUMENTS PRO	OVIDE BY	THE GRANTE	E, THE GRA	NT IS		
APPROVED BY A GRANT COMMITTEE.						
1. CSI'S STAFF OR EXTERNAL PROFESS	ONAL WIL	L, WHEN FE	EASIBLE, CO	NDUCT AT		
LEAST ONE SITE VISIT PER PROJECT TO	LEARN M	ORE ABOUT	THE STRUCT	URE OF THE		
RECIPIENT ORGANIZATION AND THE ADMI	NISTRATI	VE SYSTEM	IN PLACE.			
			·			

Schedule I (Form 990) CULTURAL SURVIVAL, INC.	23-7182593 Page 2
Part IV Supplemental Information	
2. CSI'S REQUEST MIDTERM NARRATIVE REPORTS AND FINANCIAL RE	PORTS FROM THE
PROJECTS IN ORDER TO RECEIVE FURTHER FUNDING.	
PROJECTS IN ORDER TO RECEIVE FURTHER FUNDING.	
3. REQUEST THREE QUOTES FOR ANY EQUIPMENT PURCHASE ABOVE \$5	. 000 IISD
3. KUQODDI IMKUU QOOTUB TOK IMMI UQOTIMUMI TOKCIMBU IMDOVU ÇO	,,000 052.
THE ORGANIZATION WILL REACH OUT PERIODICALLY TO REQUEST THE	STATUS OF THE
WORK. THESE CHECK-INS WILL FOCUS ON PROJECT	
PROGRESS, CHALLENGES ENCOUNTERED AND ADDRESSING ANY OPEN QU	ESTIONS THAT
WERE RAISED DURING THE CONDITIONAL APPROVAL PROCESS.	

Schedule I (Form 990)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Open to Public

OMB No. 1545-0047

Internal Revenue Service Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

CULTURAL SURVIVAL,

Employer identification number INC. 23-7182593 Part I Questions Regarding Compensation

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		_X_
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		<u>X</u>
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		<u>X</u>
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		<u> X</u>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<u>X</u>
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	V-2 and/or 1099-MISo compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)	
(A) Name and Title		(i) Base (ii) Bonus & incentive compensation		(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) JONATHAN MARK CAMP	(i)	146,063.	0.	0.	6,252.	0.	152,315.	0.
DEPUTY EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedu	ule J (Form 990) 2023 CULTURAL SURVIVAL, INC.	23-7182593	Page 3
Part II	Supplemental Information		
	e the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete t	his part for any additional information.	

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

CULTURAL SURVIVAL, INC.

Employer identification number 23-7182593

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: KEEPERS OF THE EARTH: GRANTS TO INDIGENOUS COMMUNITIES FOR SELF MANAGED PROJECTS IN AGRICULTURE, LANGUAGE REVITALIZATION, DROUGHT MITIGATION, NATURAL DISASTERS, AND OTHER PROJECTS. EXPENSES \$ 712,465. INCLUDING GRANTS OF \$ 539,192. REVENUE \$ 0. COMMUNITY MEDIA: CULTURAL SURVIVAL MAKES GRANTS TO SMALL RADIO STATIONS AND OTHER COMMUNITY MEDIA THAT BROADCAST IN INDIGENOUS LANGUAGES. CULTURAL SURVIVAL OFFERS TRAINING IN HOW TO MAINTAIN BROADCASTEQUIPMENT. EXPENSES \$ 625,160. INCLUDING GRANTS OF \$ 8,000. REVENUE \$ 0. CAPACITY BUILDING: CULTURAL SURVIVAL ORGANIZES TRAINING WORKSHOPS. COMMUNITY EXCHANGES, AND OTHER ACTIVITIES TO INCREASE THE CAPACITY OF INDIGENOUS COMMUNITIES. THIS INCLUDES FELLOWSHIPS TO YOUNG INDIVIDUALS ANDGROUPS OF YOUTH WORKING ON COMMUNITY BASED PROJECTS. EXPENSES \$ 549,066. INCLUDING GRANTS OF \$ 129,520. REVENUE \$ 0. THE CULTURAL SURVIVAL BAZAARS ARE A SERIES OF CULTURAL FESTIVALS, ORGANIZED BY INDIGENOUS PEOPLES' RIGHTS ORGANIZATION CULTURAL SURVIVAL, THAT PROVIDE INDIGENOUS ARTISTS AND ARTISANS, COOPERATIVES, AND THEIR REPRESENTATIVES FROM AROUND THE WORLD THE CHANCE TO SELL THEIR WORK DIRECTLY TO THE PUBLIC.

EACH EVENT FEATURES TRADITIONAL AND CONTEMPORARY CRAFTS, ARTWORK,

CLOTHING, JEWELRY, HOME GOODS, AND ACCESSORIES FROM DOZENS OF

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page 2 Name of the organization **Employer identification number** 23-7182593 CULTURAL SURVIVAL, INC. COUNTRIES. IN ADDITION, THE BAZAARS OFFER CULTURAL PERFORMANCES AND PRESENTATIONS, INCLUDING LIVE MUSIC, STORYTELLING, CRAFT-MAKING DEMONSTRATIONS, AND THE UNIQUE CHANCE TO TALK DIRECTLY WITH MAKERS AND COMMUNITY ADVOCATES. EXPENSES \$ 953,646. INCLUDING GRANTS OF \$ 237,500. REVENUE \$ 443,872. INDIGENOUS RIGHTS RADIO: CULTURAL SURVIVAL PRODUCES AND DISTRIBUTES RADIO PROGRAMS TO INFORM INDIGENOUS PEOPLES ABOUT THEIR RIGHTS UNDER LAW AND TREATIES. EXPENSES \$ 171,033. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART VI, SECTION A, LINE 1A: EXECUTIVE COMMITTEE: THIS COMMITTEE SHALL BE COMPOSED OF THE PRESIDENT/CHAIR, THE VICECHAIR, THE CLERK, THE TREASURER, AND THE CHAIRS OF THE NOMINATING COMMITTEE AND THE DEVELOPMENT COMMITTEE. THE EXECUTIVE COMMITTEE SHALL BE EMPOWERED TO ACT ON BEHALF OF THE FULL BOARD BETWEEN REGULARLY SCHEDULED MEETINGS. THE EXECUTIVE COMMITTEE SHALL HAVE THE AUTHORITY TO APPROVE THE ANNUAL BUDGET ON AN INTERIM BASIS UNTIL IT CAN BE VOTED ON BY THE FULL BOARD. THE COMMITTEE ALSO SHALL APPOINT DIRECTORS TO THE OTHER STANDING COMMITTEES AND ACCEPT VOLUNTEERS FROM BOTH WITHIN AND OUTSIDE THE BOARD. FORM 990, PART VI, SECTION B, LINE 11B: THE EXECUTIVE DIRECTOR AND THE DEPUTY EXECUTIVE DIRECTOR, ALONG WITH THE

332212 11-14-23 Schedule O (Form 990) 2023

BOARD OF DIRECTORS' FINANCE COMMITTEE, REVIEW THE 990 FORM BEFORE THIS FORM

IS FILED.

Schedule O (Form 990) 2023 Page 2

Name of the organization CULTURAL SURVIVAL, INC.

Employer identification number 23-7182593

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION REQUIRES EACH KEY EMPLOYEE, OFFICER OR DIRECTOR TO REVIEW

A COPY OF THE "POLICY ON CONFLICTS OF INTEREST AND DISCLOSURE OF CERTAIN

INTERESTS" AND TO ACKNOWLEDGE IN WRITING THAT HE OR SHE HAS DONE SO.

ADDITIONALLY, EACH KEY EMPLOYEE, OFFICER OR DIRECTOR, WILL ANNUALLY

COMPLETE A DISCLOSURE FORM IDENTIFYING ANY RELATIONSHIPS,

POSITIONS OR CIRSUMSTANCES IN WHICH THE EMPLOYEE IS INVOLVED THAT HE OR SHE

BELIEVES COULD CONTRIBUTE TO A CONFLICT OF INTEREST ARISING. THE BOARD

TREASURER ACTS AS THE COMPLIANCE OFFICER FOR THE CONFLICT OF INTEREST

ALL CONTRACTS OR TRANSACTIONS WITH CS INVOLVING A CONFLICT OF INTEREST

SHALL BE SUBMITTED FOR REVIEW AND APPROVAL BY THE BOARD OR A COMMITTEE OF

THE BOARD. PRIOR TO BOARD OR COMMITTEE ACTION ON A CONTRACT OR TRANSACTION

INVOLVING A CONFLICT OR INTEREST, A DIRECTOR OR COMMITTEE MEMBER HAVING A

CONFLICT OF INTEREST AND WHO IS IN ATTENDANCE AT THE MEETING SHALL DISCLOSE

ALL FACTS MATERIAL TO THE CONFLICT OF INTEREST. SUCH DISCLOSURE SHALL BE

REFLECTED IN THE MINUTES OF THE MEETING.

A DIRECTOR OR COMMITTEE MEMBER WHO PLANS NOT TO ATTEND A MEETING AT WHICH
HE OR SHE HAS REASON TO BELIEVE THAT THE BOARD OR COMMITTEE WILL ACT ON A
MATTER IN WHICH THE PERSON HAS A CONFLICT OF INTEREST SHALL DISCLOSE TO THE
CHAIR OF THE MEETING ALL FACTS MATERIAL TO THE CONFLICT OF INTEREST. THE
CHAIR SHALL REPORT THE DISCLOSURE AT THE MEETING AND THE DISCLOSURE SHALL
BE REFLECTED IN THE MINUTES OF THE MEETING.

A PERSON WHO HAS A CONFLICT OF INTEREST SHALL LEAVE THE MEETING AND SHALL

NOT PARTICIPATE IN OR BE PERMITTED TO HEAR THE BOARD'S OR COMMITTEE'S

POLICY.

Schedule O (Form 990) 2023 Page 2

Name of the organization **CULTURAL SURVIVAL, INC.** Employer identification number 23-7182593

DISCUSSION OF THE MATTER EXCEPT TO DISCLOSE MATERIAL FACTS AND TO RESPOND

TO QUESTIONS. SUCH PERSON SHALL NOT ATTEMPT TO EXERT HIS OR HER PERSONAL

INFLUENCE WITH RESPECT TO THE MATTER.

A PERSON WHO HAS A CONFLICT OF INTEREST WITH RESPECT TO A CONTRACT OR

TRANSACTION THAT WILL BE VOTED ON AT A MEETING SHALL NOT BE COUNTED IN

DETERMINING THE PRESENCE OF A QUORUM FOR PURPOSES OF THE VOTE. THE PERSON

HAVING A CONFLICT OF INTEREST MAY NOT VOTE ON THE CONTRACT OR TRANSACTION

AND SHALL NOT BE PRESENT IN THE MEETING ROOM WHEN THE VOTE IS TAKEN. SUCH

PERSON'S INELIGIBILITY TO VOTE SHALL BE REFLECTED IN THE MINUTES OF THE

MEETING.

RESPONSIBLE PERSONS WHO ARE NOT MEMBERS OF THE BOARD, OR WHO HAVE A

CONFLICT OF INTEREST WITH RESPECT TO A CONTRACT OR TRANSACTION THAT IS NOT

THE SUBJECT OF BOARD OR COMMITTEE ACTION, SHALL DISCLOSE TO THE CHAIR OR

THE CHAIR'S DESIGNEE ANY CONFLICT OF INTEREST THAT SUCH RESPONSIBLE PERSON

HAS WITH RESPECT TO A CONTRACT OR TRANSACTION. SUCH DISCLOSURE SHALL BE

MADE AS SOON AS

THE CONFLICT OF INTEREST IS KNOWN TO THE RESPONSIBLE PERSON. THE

RESPONSIBLE PERSON SHALL REFRAIN FROM ANY ACTION THAT MAY AFFECT CS'S

PARTICIPATION IN SUCH CONTRACT OR TRANSACTION.

A DIRECTOR WHO RECEIVES COMPENSATION, DIRECTLY OR INDIRECTLY, FROM CS FOR SERVICES IS PRECLUDED FROM VOTING ON MATTERS PERTAINING TO THAT DIRECTOR'S COMPENSATION.

IN THE EVENT IT IS NOT CLEAR THAT A CONFLICT OF INTEREST EXISTS, THE

Schedule O (Form 990) 2023	Page 2
Name of the organization CULTURAL SURVIVAL, INC.	Employer identification number 23-7182593
INDIVIDUAL WITH THE POTENTIAL CONFLICT SHALL DISCLOSE THE	CIRCUMSTANCES TO
THE CHAIR OR THE CHAIR'S DESIGNEE, WHO SHALL DETERMINE WHE	THER THERE EXISTS
A CONFLICT OF INTEREST THAT IS SUBJECT TO THIS POLICY.	
FORM 990, PART VI, SECTION B, LINE 15A:	
THE BOARD OF DIRECTORS ESTABLISHES THE COMPENSATION FOR THE	E EXECUTIVE
DIRECTOR. THEY HAVE ESTABLISHED A COMPENSATION PACKAGE FOR	THE EXECUTIVE
DIRECTOR THAT WAS WITHIN THE RANGE OF ORGANIZATIONS SIMILA	AR IN SIZE AND
SCOPE OF CULTURAL SURVIVAL INC. THE LAST TIME THIS WAS DON	NE IN MARCH 2024.
FORM 990, PART VI, SECTION C, LINE 19:	
ALL GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND F	'INANCIAL
STATEMENTS ARE AVAILABLE FOR PUBLIC INSPECTION, UPON REQUE	ST, AT 2067
MASSACHUSETTS AVENUE, CAMBRIDGE, MA 02140	

Form **8868**

(Rev. January 2024)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Name of exempt organization, employer, or other filer, see instructions. Taxpayer identification number (TIN) Type or **Print** 23-7182593 CULTURAL SURVIVAL, INC. File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 2067 MASSACHUSETTS AVENUE, 208 return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. 02140 CAMBRIDGE, MA Enter the Return Code for the return that this application is for (file a separate application for each return) 01 Application Is For Return | Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 12 05 Form 8870 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 07 Form 5330 (other than individual) 14 Form 990-T (corporation) Form 1041-A 80 After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of SOFIA FLYNN 2067 MASSACHUSETTS AVE - CAMBRIDGE, MA 02140 Telephone No. (978)930-0204 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until $\underline{J}ULY$ $\overline{15}$, 20 25 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year 20 X tax year beginning SEP 1 , 20 $\,{\color{red} \,}{\color{blue} \,}{\color{b$ AUG 31 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3h

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

Form 8868 (Rev. 1-2024)

Зс

PUBLIC_DISCLOSURE COPY - STATE REGISTRATION NO. 002525

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	2023 calendar year, or tax year beginning $SEP\ 1$, 2023 and ending	AUG 31, 2024	
3 C	heck if oplicable	C Name of organization	D Employer identifi	cation number
	Addres	S CULTURAL SURVIVAL, INC.		
	Name change		23-71825	93
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/si	•	
	Final return/	2067 MASSACHUSETTS AVENUE 208	(617) 44	
	termin- ated Amend	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	10,495,701.
	_return □Applica	CAMBRIDGE, MA 02140	H(a) Is this a group re	
	tion pendin	Finame and address of principal officer: ATMEE ROBERSON		? Yes X No
		SAME AS C ABOVE	H(b) Are all subordinates in	
			—	list. See instructions
	Vebsit		H(c) Group exemption	
		organization: X Corporation Trust Association Other L Y Summary	ear of formation: 19/2	M State of legal domicile: MA
		Briefly describe the organization's mission or most significant activities: ADVOCATE	FOR THIRTCENO	TC DEODIE'C
9		RIGHTS	FOR INDIGENO	OS PEOPLE S
Activities & Governance	-	Check this box if the organization discontinued its operations or disposed of m	ore than 25% of its net as	sets
ķ		Number of voting members of the governing body (Part VI, line 1a)	1 _	13
႘		Number of independent voting members of the governing body (Part VI, line 1b)		13
<u>«</u>		Fotal number of individuals employed in calendar year 2023 (Part V, line 2a)		19
<u>i</u>		Total number of volunteers (estimate if necessary)		13
∌		Fotal unrelated business revenue from Part VIII, column (C), line 12		0.
۲		Net unrelated business taxable income from Form 990-T, Part I, line 11		0.
			Prior Year	Current Year
	8 (Contributions and grants (Part VIII, line 1h)	15,498,883.	9,557,389.
影		Program service revenue (Part VIII, line 2g)	38,833.	443,872.
Revenue		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	66,035.	493,665.
~		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	775.
		Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	15,603,751.	10,495,701.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	3,066,331.	3,346,412.
		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
ړ		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,235,398.	2,287,489.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
<u>B</u>		Total fundraising expenses (Part IX, column (D), line 25) 305,683.		
ω̈́		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,816,289.	2,463,578.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	6,118,018.	8,097,479.
		Revenue less expenses. Subtract line 18 from line 12	9,485,733.	2,398,222.
Pã			Beginning of Current Year	End of Year
Net Assets or -und Balances	20	Total assets (Part X, line 16)	14,844,908.	17,269,130.
Bes	21	Total liabilities (Part X, line 26)	244,831.	260,727.
		Net assets or fund balances. Subtract line 21 from line 20	14,600,077.	17,008,403.
	rt II	Signature Block		
Jnde	er penal	ties of perjury, I declare that I have examined this return, including accompanying schedules and states	ements, and to the best of my	knowledge and belief, it is
rue,	correct	, and complete. Declaration of preparer (other than officer) is based on all information of which preparation of Minee Poberson, Executive Director	arer has any knowledge./14/	2025
		, -		
Sigr		Signature of officer—43A5F072BF2E4CF	Date	
Here	е	AIMEE ROBERSON, EXECUTIVE DIRECTOR		
		Type or print name and title	I Doto I o	DTIM
		Print/Type preparer's name Preparer's signature	Date Check	PTIN
Paid	- 1	DANIELLE NIHILL DANIELLE NIHILL	07/14/25 self-employ	
	arer	Firm's name CLIFTONLARSONALLEN LLP	Firm's EIN 4	1-0746749
Jse	Only	Firm's address 4 BATTERYMARCH PARK, SUITE 100	, -	01 \ 000 1001
		QUINCY, MA 02169	Phone no. (7	81) 982-1001
May	the IR	S discuss this return with the preparer shown above? See instructions		X Yes No

	990 (2023) CULTURAL SURVIVAL, INC.	23-7182593	Page 2
Par	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
_	· · · · · · · · · · · · · · · · · · ·		
1	Briefly describe the organization's mission:	ma 3310	
	CULTURAL SURVIVAL ADVOCATES FOR INDIGENOUS PEOPLE'S RIGHT		
	SUPPORTS INDIGENOUS COMMUNITIES' SELF-DETERMINATION, CUL'	TURES AND	
	POLITICAL RESILIENCE, SINCE 1972.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
-		□v _{aa}	X No
	prior Form 990 or 990-EZ?	res	_2 <u>7</u> _ NO
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as it	measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other		nd
	revenue, if any, for each program service reported.	o, the total expenses, al	iu
	0 000 545 1 001 000		
4a			<u> </u>
	SPECIAL PROJECTS: GRANTS TO PARTNER ORGANIZATIONS WORKING	J ON NATURAL	
	RESOURCES ISSUES.		
	-		
4b	(Code:) (Expenses \$		<u> </u>
	ADVOCACY: CULTURAL SURVIVAL HAS ECOSOC CONSULTATIVE STAT	US WITH THE	
	UNITED NATIONS AND USES MULTIPLE UN TREATY BODY MECHANISH	MS TO ADVOCA	CY
	FOR THE RIGHTS OF INDIGENOUS PEOPLES. CULTURAL SURVIVAL		<u> </u>
	ANDSUBMITS REPORTS TO THE UNIVERSAL PERIODIC REVIEW MECH		
	PARTICIPATES ACTIVELY IN THE UNITED NATIONS PERMANENT FOR		
	INDIGENOUS ISSUES, THE COMMITTEE FOR THE ELIMINATION OF I	RACIAL	
	DISCRIMINATION, THE EXPERTMECHANISM ON THE RIGHTS OF IND	IGENOUS	
	PEOPLES, AND OTHER TREATY BODIES. CULTURAL SURVIVAL ENGAGE	GES WITH THE	
	INTER AMERICAN COMMISSION ON HUMAN RIGHTS AND THE INTER		<u>р</u> т
	ON SPECIFIC VIOLATIONS OFINDIGENOUS PEOPLES RIGHTS, MOST	NOTABLY IN	
	GUATEMALA AND PANAMA.		
4c	(Code:) (Expenses \$ 772 , 184 • including grants of \$ 498 , 000 •) (Revenue	ue\$	0.)
	COMMUNITY MEDIA: CULTURAL SURVIVAL MAKES GRANTS TO SMALL		
	AND OTHER COMMUNITY MEDIA THAT BROADCAST IN INDIGENOUS LA		
	CULTURAL SURVIVAL OFFERS TRAINING IN HOW TO MAINTAIN	MIGONOLD.	
	BROADCASTEQUIPMENT.		
4d	Other program services (Describe on Schedule O.)		
		443,872.)	
1-	Total program service expenses 6,857,823.		
40	Total program service expenses 0,001,020.		00 (5555)
		Form 9	90 (2023)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		
0	, ,	8		x
•	Schedule D, Part III	├°		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		v	
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	X	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
	, , , , , , , , , , , , , , , , , , ,			

Form 990 (2023) CULTURAL SURVIVAL,
Part IV Checklist of Required Schedules (continued)

	·		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37
	Schedule K. If "No," go to line 25a	24a		_X_
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
٨	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240 24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	<u> 24u</u>		
204	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
-	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			37
	"Yes," complete Schedule L, Part IV	28a		<u>X</u>
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	200		х
29	"Yes," complete Schedule L, Part IV	28c 29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		
00	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		_X_
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u>X</u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
27	If "Yes," complete Schedule R, Part V, line 2	36		_X_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	27		х
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	37		
30		38	Х	
Pa	Note: All Form 990 filers are required to complete Schedule O 't V Statements Regarding Other IRS Filings and Tax Compliance	_ 55		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
332004	¥ 12-21-23	Form	990	(2023)

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)				
		-		Yes	No
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	19			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	<u> </u>
	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	·····	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		X
	If "Yes," enter the name of the foreign country	—			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		_		37
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	·····	5c		\vdash
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit		0 -		v
	any contributions that were not tax deductible as charitable contributions?	├	6a		X
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts		Ch		
-	were not tax deductible?		6b		
	Organizations that may receive deductible contributions under section 170(c).	vora	7-		Х
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the pa	• г	7a_		
	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	····· -	7b		
	to file Form 8282?		7c		x
		····	70		
		\neg	7e		Х
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	Г	7f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	Г	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-		7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	Ŭ.			
	sponsoring organization have excess business holdings at any time during the year?		8		
	Sponsoring organizations maintaining donor advised funds.				
	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	Г	9b		
	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b				
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	L	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year				
	Section 501(c)(29) qualified nonprofit health insurance issuers.	L			
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	—			
	Enter the amount of reserves on hand	\rightarrow			77
	Did the organization receive any payments for indoor tanning services during the tax year?	Г	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	}	14b		\vdash
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or		<i>_</i> -		- v
	excess parachute payment(s) during the year?		15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.				v
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	·····	16		X
	If "Yes," complete Form 4720, Schedule O.				
	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities		47		1
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes," complete Form 6069.				

Form 990 (2023)

CULTURAL SURVIVAL, INC.

23-7182593

Page 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 13 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 13 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 14 Х Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed MA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website X Other (explain on Schedule O) Another's website X Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records SOFIA FLYNN - (978)930-0204

Form **990** (2023)

11420714 131839 A121559

02140

2067 MASSACHUSETTS AVE, CAMBRIDGE. MA

orm 990 (2023) CULTURAL SURVIVAL, INC

23-7182593

<u> Page</u> **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organizat		orga	niza			nper	sate			
(A)		(B) (C) Average Position				,		(D)	(E)	(F)
Name and title	Average		(do not check more than one box, unless person is both an					Reportable	Reportable	Estimated
	hours per week					s both r/trus		compensation from	compensation from related	amount of other
	(list any	tor						the	organizations	compensation
	hours for	direc				- - - -		organization	(W-2/1099-MISC/	from the
	related	tee or	ustee			ensati		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	altrus	nal tr		loyee	comp		1099-NEC)		and related
	below	Individual trustee or director	In stit utio nal tru stee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) JONATHAN MARK CAMP	line) 40.00	르	Ë	J0	s S	<u>=</u> =	요			
DEPUTY EXECUTIVE DIRECTOR	40.00	1		Х				146,063.	0.	6,252.
(2) GALINA ANGAROVA	40.00							220,0001		0,2021
EXEC DIRECTOR THRU 2/19/24				х				49,295.	0.	2,958.
(3) KAIMANA BARCARSE	3.00									-
CHAIR		Х		Х				0.	0.	0.
(4) JOHN KING II	3.00									
VICE CHAIR		Х		Х				0.	0.	0.
(5) STEVEN HEIM	3.00								_	_
TREASURER		Х		Х				0.	0.	0.
(6) NICOLE FRIEDERICHS	3.00									_
CLERK	1 22	Х		X				0.	0.	0.
(7) VALINE BROWN	1.00									•
DIRECTOR (THRU 12/2023)	1 00	Х						0.	0.	0.
(8) KATE FINN	1.00									•
DIRECTOR	1 00	Х						0.	0.	0.
(9) LAURA GRAHAM	1.00	3,7							_	0
DIRECTOR	1.00	Х						0.	0.	0.
(10) STEPHEN MARKS DIRECTOR	1.00	Х						0.	0.	0.
(11) MRINALINI RAI	1.00	77							<u></u>	0.
DIRECTOR	1.00	х						0.	0.	0.
(12) JANNIE RUEIJE	1.00									•
DIRECTOR		Х						0.	0.	0.
(13) STELLA TAMANG	1.00									
DIRECTOR		Х						0.	0.	0.
(14) RICHARD GROUNDS	1.00									
DIRECTOR		Х						0.	0.	0.
(15) MARCUS BRIGGS-CLOUD	1.00									
DIRECTOR		Х						0.	0.	0.
(16) LYLA JUNE JOHNSON	1.00							_	_	_
DIRECTOR		Х						0.	0.	0.
		}								
										000

	(A) Name and business address	NONE	(B) Description of services	(C) Compensation	
2	2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization.				

Form 990 (2023) CULTURAL SURVIVAL, INC.

Part VIII | Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Revenue excluded Total revenue Related or exempt Unrelated from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 35,982. 1b **b** Membership dues c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above ... 9,521,407. 1f g Noncash contributions included in lines 1a-1f 9,557,389 h Total. Add lines 1a-1f **Business Code** 900099 2 a INDIGENOUS BAZAAR 443,872. 443,872. Program Service b f All other program service revenue 443,872. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 493,665 493,665. other similar amounts) 4 Income from investment of tax-exempt bond proceeds 775. 775. 5 Royalties (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses ... c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 7a b Less: cost or other basis Other Revenue and sales expenses c Gain or (loss) _______7c d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 10a and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 11 a d All other revenue e Total. Add lines 11a-11d 10,495,701. 443,872. 494,440. **12 Total revenue.** See instructions

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	ion 501(c)(3) and 501(c)(4) organizations must compl Check if Schedule O contains a respons			iproto corarrii (r y.	
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,771,695.	1,771,695.		
2	Grants and other assistance to domestic	1,111,000.	1,111,055		
2	individuals. See Part IV, line 22	7,000.	7,000.		
3	Grants and other assistance to foreign	7,0001	7,70001		
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	1,567,717.	1,567,717.		
4	Benefits paid to or for members	,	, ,		
5	Compensation of current officers, directors,				
	trustees, and key employees	283,972.	251,599.		32,373
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,158,683.	947,903.		210,780.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	71,424.	16,679.	52,538.	2,207. 30,731. 4,113.
9	Other employee benefits	682,123.	235,106.	416,286.	30,731.
10	Payroll taxes	91,287.	31,463.	55,711.	4,113.
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	26,708.		26,708.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f					
g	,	604 100	540 400	100 015	1 000
	column (A), amount, list line 11g expenses on Sch 0.)	624,100.	519,183.	103,917.	1,000.
12	Advertising and promotion	13,503.	12,226.	68.	1,000. 1,209. 8,113.
13	Office expenses	95,509.	33,999.	53,397.	8,113.
14	Information technology				
15	Royalties	1.6 410	7 052	7 000	1 425
16	Occupancy	16,410. 640,987.	7,953. 501,666.	7,022.	1,435. 1,435.
17	Travel	040,987.	301,000.	13/,000.	1,435.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	17,063.		17,063.	
23 24	Other expenses, Itemize expenses not covered	17,003.		11,003.	
24	above. (List miscellaneous expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
2	FIELD STAFF EXPENSES	692,239.	692,239.		
b	OMITTE PROGRAM EXPERIENCE	176,571.	176,571.		
c	INDIGENOUS CRAFTS BAZAA	114,458.	58,256.	56,202.	
d	DANIE GUADGEG & DDOGEGGT	42,927.	26,568.	7,175.	9,184.
-	All other expenses	3,103.	.,	, = : = :	3,103.
25	Total functional expenses. Add lines 1 through 24e	8,097,479.	6,857,823.	933,973.	305,683.
26	Joint costs. Complete this line only if the organization	-		·	•
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

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Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or r	note to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	11,835,443.	1	16,153,390.		
	2	Savings and temporary cash investments			1,815,056.	2	470,119.
	3	Pledges and grants receivable, net	1,100,000.	3	580,000.		
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sul	ostantial co	ontributor, or 35%			
		controlled entity or family member of any of the	nese persor	ns		5	
	6	Loans and other receivables from other disqu	alified pers	ons (as defined			
		under section 4958(f)(1)), and persons describ	oed in secti	on 4958(c)(3)(B)		6	
ß	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
ğ	9	Duran did assessment and defermed also assess				9	
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	43,472.			
	b	Less: accumulated depreciation	10b	43,472.	0.	10c	0.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, lin				12	
	13	Investments - program-related. See Part IV, lir		T T		13	
	14	Intangible assets		0.4.400	14	65 604	
	15	Other assets. See Part IV, line 11			94,409.	15	65,621.
	16	Total assets. Add lines 1 through 15 (must e			14,844,908.	16	17,269,130.
	17	Accounts payable and accrued expenses			154,253.	17	198,218.
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
ies	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, sul controlled entity or family member of any of the				22	
Lia	23	Secured mortgages and notes payable to unr			23		
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin					
		of Schedule D			90,578.	25	62,509.
	26	Total liabilities. Add lines 17 through 25			244,831.	26	260,727.
		Organizations that follow FASB ASC 958, o	heck here	X	,		,
es		and complete lines 27, 28, 32, and 33.					
anc	27				10,403,692.	27	13,833,386.
Bai	28	Net assets with donor restrictions			4,196,385.	28	3,175,017.
pu		Organizations that do not follow FASB ASC					
Ī		and complete lines 29 through 33.					
, o	29	Capital stock or trust principal, or current fun-	ds			29	
set	30	Paid-in or capital surplus, or land, building, or				30	
As	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			14,600,077.	32	17,008,403.
	33	Total liabilities and net assets/fund balances			14,844,908.	33	17,269,130.
							Form 990 (2023)

	1990 (2023) CULTURAL SURVIVAL, INC.	23-718	32593	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1 -	LO,49!		
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,09		
3	Revenue less expenses. Subtract line 2 from line 1	3	2,398	3,2	<u> 22.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4 1	L4,600	0,0	<u>77.</u>
5	Net unrealized gains (losses) on investments	5	10	0,1	04.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10 2	L7,008	3,4	03.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		. 3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b		

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SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

2023

Open to Public Inspection

		CULT	'URAL SURVI	VAL, INC.				2	3-71825	93
Pa	rt I	Reason for Public (Charity Status.	(All organizations must o	omplete th	nis part.) S	ee instructions.			
The o	organ	ization is not a private found								
1	Ŏ.	A church, convention of ch	urches. or association	on of churches described	in sectio	n 170(b)(1	I)(A)(i).			
2	\Box	A school described in sect				` ` ` ` `	<i>x x</i> ,			
3	一	A hospital or a cooperative)(b)(1)(A)(ii	i).			
4	Ħ	A medical research organiz					•	iii). Enter	the hospital's	name.
•		city, and state:	anon operated in co	.,,		000110	(2)(.)(.)(.	,		,
5		An organization operated for	or the benefit of a co	llege or university owner	or operat	ed by a go	vernmental uni	t describe	ed in	
J		section 170(b)(1)(A)(iv). (C		nege of difficulty owner	or operat	ca by a go	vorminomar am	t describe	JG 111	
6		A federal, state, or local gov		nontal unit described in	coetion 17	70/6//4//4/	(4)			
6	H		•							:
7		An organization that norma		iniai part of its support i	rom a gove	emmentari	unit or from the	general p	Dublic describe	a III
_		section 170(b)(1)(A)(vi). (C		(4VAV-1) (O-moleta D-m						
8	H	A community trust describe								
9	Ш	An agricultural research org	-			-		-	_	
		or university or a non-land-g	grant college of agric	culture (see instructions).	Enter the i	name, city	, and state of tr	ne college	or	
	ŢŢ.	university:								
10	Λ	An organization that norma								
		activities related to its exen		•					-	
		income and unrelated busing		(less section 511 tax) from	om busines	sses acquii	red by the orga	nization a	fter June 30, 1	975.
		See section 509(a)(2). (Co	•							
11	\square	An organization organized a	and operated exclus	ively to test for public sa	fety. See	section 50)9(a)(4).			
12		An organization organized a	and operated exclus	ively for the benefit of, to	perform t	he functior	ns of, or to carr	y out the	purposes of or	ne or
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	or section	509(a)(2).	See section 50)9(a)(3). 🤇	Check the box	on
	_	lines 12a through 12d that	describes the type of	f supporting organization	n and com	plete lines	12e, 12f, and 1	2g.		
а			anization operated, s	supervised, or controlled	by its supp	oorted orga	anization(s), typ	ically by	giving	
		the supported organization	on(s) the power to re	gularly appoint or elect a	majority c	of the direc	tors or trustees	of the su	pporting	
		organization. You must o	complete Part IV, Se	ections A and B.						
b			ganization supervised	or controlled in connec	tion with its	s supporte	d organization(s), by hav	ring	
		control or management o	of the supporting org	anization vested in the sa	ame perso	ns that co	ntrol or manage	the supp	oorted	
		organization(s). You mus	st complete Part IV,	Sections A and C.						
С		Type III functionally inte	egrated. A supportin	g organization operated	in connect	tion with, a	and functionally	integrate	d with,	
		its supported organization	n(s) (see instructions). You must complete	Part IV, Se	ections A,	D, and E.			
d		Type III non-functionally	y integrated. A supp	oorting organization oper	ated in co	nnection w	ith its supporte	ed organiz	zation(s)	
		that is not functionally int	tegrated. The organiz	zation generally must sat	isfy a distr	ibution rec	quirement and a	an attentiv	reness	
		requirement (see instructi	ions). You must cor	mplete Part IV, Sections	s A and D,	and Part	V.			
е		Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	Type I, Type II,	Type III		
		functionally integrated, or	r Type III non-functio	nally integrated supporti	ng organiz	ation.				
f	Ente	er the number of supported o	organizations							
g		vide the following information		, , , , , , , , , , , , , , , , , , , 	I () 1					
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	anization listed ing document?	(v) Amount of n	•	(vi) Amount	
		organization		above (see instructions))	Yes	No	support (see inst	tructions)	support (see in:	structions)

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Schedule A (Form 990) 2023

CULTURAL SURVIVAL, INC.

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization
fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
	etion B. Total Support		# > 2222	() 222/	(), 2222	I ()	
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 4				+		
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
_	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						_
	Total support. Add lines 7 through 10					40	
	Gross receipts from related activities,			formth or fifth town		01(a)(2)	
13	First 5 years. If the Form 990 is for thorganization, check this box and stop	•			•	. , . ,	
Sec	ction C. Computation of Publi						
	Public support percentage for 2023 (I			column (f))		14	%
	Public support percentage from 2022					15	%
	33 1/3% support test - 2023. If the o						
	stop here. The organization qualifies						
b	33 1/3% support test - 2022. If the o		•				
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	-					
	meets the facts-and-circumstances te			=			
b	10% -facts-and-circumstances test	- 2022. If the org	anization did not o	check a box on line			
	more, and if the organization meets th	ne facts-and-circun	nstances test, che	ck this box and s	top here. Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	ne organization qua	alifies as a publicly	supported organiz	zation	
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	
						Schedule A	Form 990) 2023

CULTURAL SURVIVAL, INC.

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	qualify under the tests listed be ction A. Public Support	elow, please comp	lete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and	(4) 2010	(6) 2020	(0) 2021	(4) 2022	(6) 2020	(i) rotar
•	membership fees received. (Do not						
	include any "unusual grants.")	2128564.	4382828.	5045717.	15498883.	9557389.	36613381.
2	Gross receipts from admissions,						0000000
	merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose	433,999.	33,722.	14,058.	38.833.	443.872.	964,484.
2	Gross receipts from activities that	13373331	3377220	11,0301	30,033.	113/0/20	301/1010
3	are not an unrelated trade or bus-						
	iness under section 513						
1	Tax revenues levied for the organ-						
7	ization's benefit and either paid to						
	or expended on its behalf						
_	The value of services or facilities						
5							
	furnished by a governmental unit to						
	the organization without charge	2562562	4416550	F0F077F	15537716	10001061	27577065
	Total. Add lines 1 through 5	2562563.	4416550.	5059775.	15537716.	10001701.	3/3//863.
78	Amounts included on lines 1, 2, and	042 070	250 200	252 200	000 050	010 740	0670061
	3 received from disqualified persons	243,872.	359,200.	353,299.	802,950.	912,740.	2672061.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year			1355881.			16033873.
(Add lines 7a and 7b	243,872.	359,200.	1709180.	10060684.	6332998.	18705934.
8	Public support. (Subtract line 7c from line 6.)						18871931.
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	2562563.	4416550.	5059775.	15537716.	10001261.	37577865.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources	9,328.	1,445.	1,561.	66.035.	494,440.	572,809.
ŀ	Unrelated business taxable income	, ,	,	,	,	, -	,
•	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
,	Add lines 10a and 10b	9,328.	1,445.	1,561.	66,035.	494,440.	572,809.
	Net income from unrelated business	3,320.	1,445.	1,301.	00,033.	171,110.	372,003.
••	activities not included on line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
	assets (Explain in Part VI.)	2571001	4417005	F0C133C	1 5 6 0 2 7 5 1	10405701	20150674
	Total support. (Add lines 9, 10c, 11, and 12.)	2571891.	4417995.		15603751.		
14	First 5 years. If the Form 990 is for the	•		•	•		. —
_	check this box and stop here		•				
	ction C. Computation of Publi						40.45
	Public support percentage for 2023 (I		· · · · · · · · · · · · · · · · · ·	olumn (f))		15	49.47 %
	Public support percentage from 2022					16	57 .4 5 %
Se	ction D. Computation of Inves	tment Income	Percentage				
	Investment income percentage for 20					17	1.50 %
	Investment income percentage from					18	.26 %
198	a 33 1/3% support tests - 2023. If the	organization did n	ot check the box o	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1	
	more than 33 1/3%, check this box ar	nd stop here. The	organization qualif	ïes as a publicly s	upported organizat	tion	X
k	33 1/3% support tests - 2022. If the	organization did n	ot check a box on	line 14 or line 19a	, and line 16 is mo	re than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che						
	Private foundation. If the organization						

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Schedule A (Form 990) 2023

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	30		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9c		
	10a		
	150		
	10b		
مار	A (Form	n 000)	2022

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. Schedule A (Form 990) 2023 332025 12-21-23

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

3b

23-7182593 Page 6 CULTURAL SURVIVAL, INC. Schedule A (Form 990) 2023 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 」 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part Ⅵ). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions **3** Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 6 Multiply line 5 by 0.035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year 1 1 Adjusted net income for prior year (from Section A, line 8, column A) 2 Enter 0.85 of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) Enter greater of line 2 or line 3. 4 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 6

Schedule A (Form 990) 2023

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

23-7182593 Page 7 CULTURAL SURVIVAL, INC. Schedule A (Form 990) 2023 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Section D - Distributions 1 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 6 Other distributions (describe in Part VI). See instructions. 6 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2023 from Section C, line 6 10 10 Line 8 amount divided by line 9 amount (i) (ii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2023 a From 2018 **b** From 2019 **c** From 2020 **d** From 2021 e From 2022 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2023 distributable amount i Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2023 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2023 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2023. Subtract lines 3h

Schedule A (Form 990) 2023

Part VI. See instructions.

and 4c.

8 Breakdown of line 7:

a Excess from 2019

b Excess from 2020

c Excess from 2021

d Excess from 2022

e Excess from 2023

and 4b from line 1. For result greater than zero, explain in

7 Excess distributions carryover to 2024. Add lines 3i

Schedule A	(Form 990) 2023	CULTURAL	SURVIVAL,	INC.	23-7182593 Page 8
Part VI	Supplemental Information Part IV, Section A, lines Information 1; Part IV, Section D,	rmation. Provide 1, 2, 3b, 3c, 4b, 4c, lines 2 and 3; Part	the explanations re 5a, 6, 9a, 9b, 9c, 11 IV, Section E, lines	quired by Part II, line 10; Part I a, 11b, and 11c; Part IV, Secti	I, line 17a or 17b; Part III, line 12; on B, lines 1 and 2; Part IV, Section C, line 1; Part V, Section B, line 1e; Part V,
	(Coo mondonono.)				

Schedule A (Form 990) 2023

LISCLOSURE COPY **

Schedule B

(Form 990)

Schedule of Contributors

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Employer identification number

CU	CULTURAL SURVIVAL, INC. 23-7182593					
Organization type (check one):						
Filers of:	Section:					
Form 990 or 990-EZ	\boxed{X} 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
Note: Only a section 501(c) General Rule X For an organization	s covered by the General Rule or a Special Rule . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule on filling Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor's	\$5,000 or more (in money or				
Special Rules	one contributor. Complete Farts Farid II. See Instructions for determining a contributor's	total contributions.				
sections 509(a)(1) contributor, during	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$						
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).						

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Concade B (1 0111 330) (2020)	i agc -
Name of organization	Employer identification number
CULTURAL SURVIVAL, INC.	23-7182593

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	itional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	 n
1		Person X Payroll Noncash (Complete Part II for noncash contributions.	.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	<u>n</u>
2		Person X Payroll Noncash (Complete Part II for noncash contributions.	.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	— n
3		Person X Payroll Noncash (Complete Part II for noncash contributions.	
(a)	(b)	(c) (d)	
No. 4	Name, address, and ZIP + 4	Total contributions Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	— n
5		Person X Payroll Noncash (Complete Part II for noncash contributions.	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	—— n
6		Person X Payroll Noncash (Complete Part II for noncash contributions.	

323452 12-26-23

Schedule B (Form 990) (2023)	Fage
Name of organization	Employer identification number
CULTURAL SURVIVAL, INC.	23-7182593

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	itional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
7		\$ 300,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No.	Name, address, and ZIP + 4	Total contributions Type of contribution
8		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No.	Name, address, and ZIP + 4	Total contributions Type of contribution
9		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
10	Name, address, and ZIP + 4	\$ 250,000. Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 11	Name, address, and ZIP + 4	Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 12	Name, address, and ZIP + 4	Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)

Scriedule B (FOITT 990) (2023)	raye
Name of organization	Employer identification number
CULTURAL SURVIVAL, INC.	23-7182593

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
13		\$ 100,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
14		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
15		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 16	Name, address, and ZIP + 4	Total contributions Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
17		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
18		Person X Payroll Noncash (Complete Part II for noncash contributions.)

323452 12-26-23

Generalic B (1 0111 000) (2020)	i agc -	
Name of organization	Employer identification number	
CULTURAL SURVIVAL, INC.	23-7182593	

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 22	Name, address, and ZIP + 4	### Total contributions 1	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$\$	Person X Payroll

323452 12-26-23

Scriedule B (F0111 990) (2023)	raye i
Name of organization	Employer identification number
CULTURAL SURVIVAL, INC.	23-7182593

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.
(a) No.	(b) Name, address, and ZI P + 4	(c) (d) Total contributions Type of contribution
25		\$ 31,378. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No.	Name, address, and ZIP + 4	Total contributions Type of contribution
26		\$ 25,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No.	Name, address, and ZIP + 4	Total contributions Type of contribution
27		\$ 21,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 28	Name, address, and ZIP + 4	Total contributions Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 29	Name, address, and ZIP + 4	Total contributions Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
30	Name, address, and ZIP + 4	Total contributions Person Payroll Noncash (Complete Part II for noncash contributions.)

Scriedule B (F0111 990) (2023)	raye i
Name of organization	Employer identification number
CULTURAL SURVIVAL, INC.	23-7182593

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 34	Name, address, and ZIP + 4	* \$ 14,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$\$	Person X Payroll

323452 12-26-23

Scriedule B (FOITT 990) (2023)	raye •	
Name of organization	Employer identification number	
CULTURAL SURVIVAL, INC.	23-7182593	

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	lditional space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
37		\$10,113.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$10,000.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
39		\$10,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 40	Name, address, and ZIP + 4	* \$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42	Name, audiess, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)	Page
Name of organization	Employer identification number
CULTURAL SURVIVAL, INC.	23-7182593

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44		\$7,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45		\$6,199.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
46		\$6,085.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48		\$6,000.	Person X Payroll

Schedule B (Form 990) (2023)	Page		
Name of organization	Employer identification number		
CULTURAL SURVIVAL, INC.	23-7182593		
Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
49		\$5,562.	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
50		\$\$	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
			Person Payroll Noncash (Complete Part II for noncash contributions.)			

Name of organization

CULTURAL SURVIVAL, INC.

23-7182593

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		<u></u>				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			

Page 4 Schedule B (Form 990) (2023) Name of organization **Employer identification number** CULTURAL SURVIVAL, INC. 23-7182593 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

323454 12-26-23

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

2023

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of		nization	ions. Complete Part III.			Employer identificatio	n number
	CULTURAL SURVIVAL, INC.					23-71825	
Part I	I-A	Complete if the org	anization is exempt und	ler section 501(c) o	or is a section 52	7 organization.	,,,,
2 Po	litical o	campaign activity expendit	ation's direct and indirect polition ures gn activities				
Part I	I-B	Complete if the org	anization is exempt und	ler section 501(c)(3	3).		
		<u>·</u>	ncurred by the organization un		<u>- </u>	\$	
2 Ent	ter the	amount of any excise tax	ncurred by organization manag	ers under section 4955		\$	
			n 4955 tax, did it file Form 4720				☐ No
4a Wa	as a co	rrection made?				Yes	No
b lf "	Yes,"	describe in Part IV.					
			anization is exempt und				
			by the filing organization for se			\$	
			zation's funds contributed to of	•			
						\$	
		•	. Add lines 1 and 2. Enter here a	•		•	
			4400 DOL 6 H1: 0				
			1120-POL for this year?				└ No
			nployer identification number (E ion listed, enter the amount pai	·			
		,	emptly and directly delivered to			·	
		•	additional space is needed, pro-		·	sarare eegregarea rama	
		(a) Name	(b) Address	(c) EIN	(d) Amount paid fi filing organization funds. If none, ente	n's contributions red	ceived and directly separate nization.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

			RVIVAL, INC			7182593 Page 2
Part II-A Complete if the org	anization	is exen	npt under section	501(c)(3) and file	d Form 5768 (el	ection under
section 501(h)).						
A Check if the filing organiza	ation belongs	to an affi	iated group (and list in	Part IV each affiliated	group member's nam	e, address, EIN,
expenses, and share	re of excess I	obbying 6	expenditures).			
B Check if the filing organiza	ation checked	box A ar	nd "limited control" pro	visions apply.		
Limi	ts on Lobbyi	ng Expe	nditures		(a) Filing organization's	(b) Affiliated group totals
(The term "expend	ditures" mea	ins amou	nts paid or incurred.)		totals	1014.0
1a Total lobbying expenditures to influ	uence public	opinion (grassroots lobbying)			
b Total lobbying expenditures to influ	uence a legis	ative boo	y (direct lobbying)			
c Total lobbying expenditures (add li	nes 1a and 1	b)				
d Other exempt purpose expenditure	es					
e Total exempt purpose expenditure	s (add lines 1	c and 1d)			
f Lobbying nontaxable amount. Ente	er the amoun	t from the	following table in both	n columns.		
If the amount on line 1e, column (a) o	or (b) is:	The lob	bying nontaxable am	ount is:		
not over \$500,000,		20% of	the amount on line 1e.			
over \$500,000 but not over \$1,000),000,	\$100,00	00 plus 15% of the exce	ess over \$500,000.		
over \$1,000,000 but not over \$1,500,000, \$175,000 plus 10% of the excess over \$1,000,000.			ess over \$1,000,000.			
over \$1,500,000 but not over \$17,000,000, \$225,000 plus 5% of the excess over \$1,500,000.						
over \$17,000,000,		\$1,000,	000.			
g Grassroots nontaxable amount (en	iter 25% of lir	ne 1f)				
h Subtract line 1g from line 1a. If zer	o or less, ent	er -0				
i Subtract line 1f from line 1c. If zero	•					
j If there is an amount other than ze	ro on either li	ne 1h or	ine 1i, did the organiza	tion file Form 4720		
reporting section 4911 tax for this						Yes No
			eraging Period Under	` '		
(Some organizations t			01(h) election do not l ate instructions for lir	-	f the five columns b	elow.
			nditures During 4-Yea			
Calendar year (or fiscal year beginning in)	(a) 20	20	(b) 2021	(c) 2022	(d) 2023	(e) Total
(or fiscal year beginning in)						
2a Lobbying nontaxable amount						
b Lobbying ceiling amount						
(150% of line 2a, column(e))						
c Total lobbying expenditures						
d Grassroots nontaxable amount						
e Grassroots ceiling amount						
(150% of line 2d, column (e))						
f Grassroots lobbying expenditures						

Schedule C (Form 990) 2023

Schedule C (Form 990) 2023

CULTURAL SURVIVAL, INC.

23-7182593 Page 3

Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

of the lobbying activity.	(a)		(b)
	Yes	No	Amo	unt
During the year, did the filing organization attempt to influence foreign, national, state, or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?	Х			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?	Х		25	,000
j Total. Add lines 1c through 1i				,000
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		Х		
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)(5)	, or sec	tion	
501(c)(6).				
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from t	the prior year?	3		
Part III-B Complete if the organization is exempt under section 501(c)(4), section				
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	l "No" OR (I	b) Part I	II-A, line	3, is
answered "Yes."				
1 Dues, assessments and similar amounts from members		1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	tical			
expenses for which the section 527(f) tax was paid).				
a Current year				
b Carryover from last year		. 2b		
c Total		. 2c		
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex	cess			
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	-			
expenditures next year?		. 4		
		5		
5 Taxable amount of lobbying and political expenditures. See instructions				
5 Taxable amount of lobbying and political expenditures. See instructions			nd 2 (see	
5 Taxable amount of lobbying and political expenditures. See instructions Part IV Supplemental Information	p list); Part II-A	., lines 1 ar		
5 Taxable amount of lobbying and political expenditures. See instructions Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grounstructions); and Part II-B, line 1. Also, complete this part for any additional information.	p list); Part II-A	., lines 1 ar		
5 Taxable amount of lobbying and political expenditures. See instructions Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grounstructions); and Part II-B, line 1. Also, complete this part for any additional information.	p list); Part II-A	, lines 1 ar		
Taxable amount of lobbying and political expenditures. See instructions Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grounstructions); and Part II-B, line 1. Also, complete this part for any additional information. PART II-B, LINE 1, LOBBYING ACTIVITIES:				
5 Taxable amount of lobbying and political expenditures. See instructions			CING	
Taxable amount of lobbying and political expenditures. See instructions Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grounstructions); and Part II-B, line 1. Also, complete this part for any additional information. PART II-B, LINE 1, LOBBYING ACTIVITIES: A. THE ORGANIZATION HAS SOME LOBBYING EXPENSES RELATE	D TO IN	FLUEN		
Taxable amount of lobbying and political expenditures. See instructions Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grounstructions); and Part II-B, line 1. Also, complete this part for any additional information. PART II-B, LINE 1, LOBBYING ACTIVITIES:	D TO IN	FLUEN		
Taxable amount of lobbying and political expenditures. See instructions Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grounstructions); and Part II-B, line 1. Also, complete this part for any additional information. PART II-B, LINE 1, LOBBYING ACTIVITIES: A. THE ORGANIZATION HAS SOME LOBBYING EXPENSES RELATE PUBLIC OPINION ABOUT THE RIGHTS OF INDIGENOUS PEOPLES	D TO IN	FLUEN	BYING	
Taxable amount of lobbying and political expenditures. See instructions Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grounstructions); and Part II-B, line 1. Also, complete this part for any additional information. PART II-B, LINE 1, LOBBYING ACTIVITIES: A. THE ORGANIZATION HAS SOME LOBBYING EXPENSES RELATE PUBLIC OPINION ABOUT THE RIGHTS OF INDIGENOUS PEOPLES	D TO IN	FLUEN	BYING	
Taxable amount of lobbying and political expenditures. See instructions Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grounstructions); and Part II-B, line 1. Also, complete this part for any additional information. PART II-B, LINE 1, LOBBYING ACTIVITIES: A. THE ORGANIZATION HAS SOME LOBBYING EXPENSES RELATE PUBLIC OPINION ABOUT THE RIGHTS OF INDIGENOUS PEOPLES ACTIVITIES WERE RELATED TO EUROPEAN PARLIAMENT. 20% W	D TO IN	FLUENG F LOBI TED TO	BYING	
Taxable amount of lobbying and political expenditures. See instructions Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grounstructions); and Part II-B, line 1. Also, complete this part for any additional information. PART II-B, LINE 1, LOBBYING ACTIVITIES: A. THE ORGANIZATION HAS SOME LOBBYING EXPENSES RELATE	D TO IN	FLUENG F LOBI TED TO	BYING	
Taxable amount of lobbying and political expenditures. See instructions Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grounstructions); and Part II-B, line 1. Also, complete this part for any additional information. PART II-B, LINE 1, LOBBYING ACTIVITIES: A. THE ORGANIZATION HAS SOME LOBBYING EXPENSES RELATE PUBLIC OPINION ABOUT THE RIGHTS OF INDIGENOUS PEOPLES ACTIVITIES WERE RELATED TO EUROPEAN PARLIAMENT. 20% W	D TO IN	FLUENG F LOBI TED TO	BYING	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023
Open to Public Inspection

Name of the organization

CULTURAL SURVIVAL, INC.

Employer identification number 23-7182593

Par	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds or A	ccounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	1	
2	Aggregate value of contributions to (during year)	300,000.	
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year	468,965.	
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor advised fun	
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes X No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that grant funds can be used o	only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose confer	•
Par			/, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recreat	· —	orically important land area
	Protection of natural habitat	Preservation of a cert	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualification of the terror of	ed conservation contribution in the form of a co	nservation easement on the last Held at the End of the Tax Year
	day of the tax year.		
a			2a
b			2b
C	Number of conservation easements on a certified historic stru		2c
d	Number of conservation easements included on line 2c acquir	- · · · · · · · · · · · · · · · · · · ·	
_	on a historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the organ	lization during the tax
4	year	ament is leasted	
4	Number of states where property subject to conservation ease Does the organization have a written policy regarding the peri-	<u> </u>	
5	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h		
Ū	Stan and volunteer nound devoted to mornioring, inspecting, i	landing of violations, and emoroning conscivati	on deserments daring the year
7	Amount of expenses incurred in monitoring, inspecting, handl	ling of violations, and enforcing conservation ea	asements during the year
•	,		
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section 170(h)(4)(B)	(i)
9	In Part XIII, describe how the organization reports conservatio		
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial statements th	nat describes the
	organization's accounting for conservation easements.		
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Other S	Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement and ba	lance sheet works
	of art, historical treasures, or other similar assets held for public	lic exhibition, education, or research in furthera	nce of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958	B, to report in its revenue statement and balanc	e sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furtherance	e of public service,
	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financial gain,	provide
	the following amounts required to be reported under FASB AS	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		\$
<u>b</u>	Assets included in Form 990, Part X		\$
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.	Schedule D (Form 990) 2023

332051 09-28-23

		L SURVIVAL					82593		age 2
Par	t III Organizations Maintaining C						(contin	ued)	
3	Using the organization's acquisition, accessi	on, and other records	s, check any of the f	ollowing that make	significant us	e of its			
	collection items (check all that apply).								
a									
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	·	•	•		in Part	XIII.		
5	During the year, did the organization solicit o		*				٦.,		1
Dar	to be sold to raise funds rather than to be maintained as part of the organization's collection?								
ı aı	reported an amount on Form 990, Pal		te ii trie organization	ranswered res or	1 FOIIII 990, F	art IV, II	ne 9, or		
	<u> </u>		liary for contribution	s or other assets no	nt included				
ıu	1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No								
h	If "Yes," explain the arrangement in Part XIII						_ 100		, 110
-	Too, oxplain the arrangement in that you	and complete the los	owing table.				Amount		
С	Beginning balance				1c				
	Additions during the year								
	Distributions during the year								
f	Ending balance								
2a	Did the organization include an amount on Fe						Yes		No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation has been	provided in Part XIII]
Par	t V Endowment Funds Complete if	the organization ans	wered "Yes" on For	m 990, Part IV, line	10.				
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three yea	ars back	(e) Four	years l	back
1a	Beginning of year balance	56,054.	51,054.	50,579	. 3:	9,593.		33,4	474.
b	Contributions	64,800.	5,000.	5,000. 10,000. 5,				000.	
С	Net investment earnings, gains, and losses			475		986.		1,:	119.
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance	120,854.	56,054.	,	. 5	0,579.		39,	593.
2	Provide the estimated percentage of the curr	,	(),) held as:					
а	Board designated or quasi-endowment	45.3400	_%						
b	Permanent endowment 54.6600	%							
С		%							
0-	The percentages on lines 2a, 2b, and 2c sho	•	Alam Alam Alam and Incident	al a destatata en al face.	u				
Зa	Are there endowment funds not in the posse	ssion of the organiza	ition that are neid ar	id administered for	tne		Г	Yes	No
	organization by:							163	X
	(i) Unrelated organizations?						3a(i)		X
h	(ii) Related organizations?	tions listed as require	ed on Schedule P2				3a(ii) 3b		
4	Describe in Part XIII the intended uses of the						3D		
	t VI Land, Buildings, and Equipm		WITHOUTE TUHUS.						
	Complete if the organization answere		, Part IV, line 11a. S	ee Form 990, Part)	K, line 10.				
	Description of property	(a) Cost or o			Accumulated		(d) Book	value	
	2000p.i.o or proporty	basis (investr	` '	1 ' '	lepreciation		(2, 200)		-
	Land	· '							
	Buildings	I							
	Leasehold improvements								
	Equipment		4	3,472.	43,47	2.			0.
	Other	I							
	Add lines to through to (O.)(1)		V I' - 10 1	(D))					Λ

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 CULTURAL SUF	RVIVAL, INC.	23	3-7182593 _{Page} 3
Part VII Investments - Other Securities			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990 Part IV line	11c See Form 990 Part X line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-vear market value
(1)	(b) Book value	(e) Method of Valuation: Cook of Ch	a or your market value
(1)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes" of		11d. See Form 990, Part X, line 15.	_
(a) [Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(8)			
(9)	(D))		
Total. (Column (b) must equal Form 990, Part X, line 15, col. Part X Other Liabilities	(B))		
Complete if the organization answered "Yes" of	on Form 990. Part IV. line	e 11e or 11f. See Form 990. Part X. line 25	5.
1. (a) Description of liability		,	(b) Book value
(1) Federal income taxes			<u> </u>
(2) LEASE LIABILITIES			62,509.
(3)			,
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 25, col.	(B))		62,509.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2023

Sche	dule D (Form 990) 2023 CULTURAL SURVIVAL, INC.				7182593	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Stateme	ents With F	Revenue per Re	turn		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	1 .				
1	Total revenue, gains, and other support per audited financial statements			1	10,505	,805 .
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	. 2a	10,104.			
b	Donated services and use of facilities	. 2b				
С	Recoveries of prior year grants					
d	Other (Describe in Part XIII.)					
е	Add lines 2a through 2d			2e	10,	<u>,104.</u>
3	Subtract line 2e from line 1			3	10,495,	<u>,701.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	. 4b				
С	Add lines 4a and 4b			4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		·····	5	10,495	,701.
Pai	t XII Reconciliation of Expenses per Audited Financial Statem		Expenses per F	Returr	n	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ì.				
1	Total expenses and losses per audited financial statements			1	8,097	<u>,479.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	. 2a				
b	Prior year adjustments	. 2b				
С	Other losses	. 2c				
d	Other (Describe in Part XIII.)	. 2d				
е	Add lines 2a through 2d			2e		0.
3	Subtract line 2e from line 1			3	8,097	<u>,479.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		_		
b	Other (Describe in Part XIII.)	. 4b				
С	Add lines 4a and 4b			4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	8,097	<u>,479.</u>
Pai	t XIII Supplemental Information					
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	t IV, lines 1b a	nd 2b; Part V, line 4	l; Part >	ر, line 2; Part X	I,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add	ditional inform	ation.			
PAF	RT X, LINE 2:					
~		~~- ~			_	
CUI	TURAL SURVIVAL, INC. IS ORGANIZED AS A MA	SSACHUS	ETTS NONPR	OFI'	<u>r</u>	
~~-	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				/	• \
COF	RPORATION AND HAS BEEN RECOGNIZED BY THE I	NTERNAL	REVENUE S	ERV.	ICE (IRS	5)
. ~	TUTUDE TOOK TEREDAL THOOKE EAVES INDER TH		D D 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		(TD G)	
<u>AS</u>	EXEMPT FROM FEDERAL INCOME TAXES UNDER IN	TERNAL	REVENUE CO	DE	(IRC)	
с п.	THION FOI(1) AS ORGANISAMIONS DESCRIBED IN	TD0 00	GETON 501/	a\ / ·	2.\	
SEC	CTION 501(A) AS ORGANIZATIONS DESCRIBED IN	IRC SE	CITION 501(C)(.	3),	
0777	ALTEN HOD MUR CHARTMAN H COMMITTANIAN DERVI	OMTON 11			T 0.11G	
QUA	ALIFY FOR THE CHARITABLE CONTRIBUTION DEDU	CTION U	NDER IRC S	ECT.	LONS	
100	\\D\\(1\\\1\\\1\\\1\\\1\\\1\\\1\\\1\\\1\	= 0 = =				
170	O(B)(1)(A)(VI) AND HAS BEEN DETERMINED NOT	TO BE	A PRIVATE	FOUI	NOTTAGE	
	NED TRO GEOMEONIC FOO(1)/1) MILE ORGANICAME	ON T.C. 3			DED #0	
UNI	DER IRC SECTIONS 509(A)(1). THE ORGANIZATION	ON IS A	NNUALLY RE	QUII	RED TO	
	THE A DEMILIPAL OF ODGANITES WITCH THE TOP TO	00ME ===	v / 000v 00	·	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
F.TI	LE A RETURN OF ORGANIZATION EXEMPT FROM IN	COME TA	x (FORM 99	U) V	NTTH THE	5
T	THE ADDITION THE ADDITION TO CONTRACT	m mo ***	COME EST C	\ \ \T	OM T37001	e To
TK	S. IN ADDITION, THE ORGANIZATION IS SUBJECT	T. TO IN	COME TAX O	וא אי	TT. TNCOM	112
ייית	M TO DEDITIED EDOM DITOTNEGO ACMITITMING MUSI	יי יינוא ח	א ממשג זממז	IO III	מדיםט	
T.H\	AT IS DERIVED FROM BUSINESS ACTIVITIES THA	T AKE U	икегалер I	O TI	JETK	

Schedule D (Form 990) 2023

EXEMPT PURPOSES. THE ORGANIZATION DOES NOT BELIEVE IT IS SUBJECT TO

Schedule D (Form 990) 2023 CULTURAL SURVIVAL, INC.	23-7182593 Page 5
Part XIII Supplemental Information (continued)	
UNRELATED BUSINESS INCOME TAX AND HAS NOT FILED AN EXEMPT OF	RGANIZATION
BUSINESS INCOME TAX RETURN (FORM 990-T) WITH THE IRS.	
MANAGEMENT HAS EVALUATED THE TAX POSITION TAKEN ON RETURNS	FOR OPEN YEARS
AND THOSE EXPECTED TO BE TAKEN ON THE RETURNS FOR THE YEAR	ENDED AUGUST
31, 2024. IT IS MANAGEMENT'S BELIEF THAT SUCH TAX POSITIONS	ARE MORE
LIKELY THAN NOT TO BE SUSTAINED UPON EXAMINATION BY TAX AUT	HORITIES.
ACCORDINGLY, NO LIABILITY FOR UNCERTAIN TAX POSITIONS HAS B	EEN REFLECTED
IN THE FINANCIAL STATEMENTS. RETURNS FOR TAX YEARS BEGINNIN	G WITH THOSE
FILED FOR THE YEAR ENDED AUGUST 31, 2021 ARE OPEN TO EXAMIN	ATION.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Go to $\underline{www.irs.gov/Form990}$ for instructions and the latest information.

Inspection

CULTURAL SURVIVAL, Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on

Employer identification number

23-7182593

Form 990, Part IV					
<u> </u>	ŭ		ds to substantiate the amount of its gra the selection criteria used to award the	·	Yes No
and grantood ongionity is	5. 11.0 g.u.11.0 01 E		55.50tion ontona about to award the	g. s 01 doctoration	
2 For grantmakers. Desc United States.	ribe in Part V the	e organization's	procedures for monitoring the use of its	s grants and other assistance out	side the
3 Activities per Region. (T	he following Part	I, line 3 table ca	an be duplicated if additional space is n	eeded.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND				FIELD STAFF EXPENSES,	
THE CARIBBEAN	0	10	GRANTS	TRAINING & WORKSHOPS	181,500.
				FIELD STAFF EXPENSES.	
NORTH AMERICA	0	8	GRANTS	TRAINING & WORKSHOPS	268,222.
SOUTH ASIA	0	1	GRANTS	FIELD STAFF EXPENSES, TRAINING & WORKSHOPS	111,000.
BOOTH ABIA	ľ			IMINING & WORKBROLD	111,000.
				FIELD STAFF EXPENSES,	
SUB-SAHARAN AFRICA	0	1	GRANTS	TRAINING & WORKSHOPS	196,000.
				FIELD STAFF EXPENSES,	
SOUTH AMERICA	0	3	GRANTS	TRAINING & WORKSHOPS	485,495.
<u> </u>					
DAGE AGEA AND MILE				ETELD CONTENTS EXPENSES	
EAST ASIA AND THE PACIFIC	0	1	GRANTS	FIELD STAFF EXPENSES, TRAINING & WORKSHOPS	24,500.
INCIPIC		1	51/11/10	TIMITIME & WORKBHOLD	24,300.
RUSSIA AND				FIELD STAFF EXPENSES,	
NEIGHBORING STATES	0	0	GRANTS	TRAINING & WORKSHOPS	22,000.
				FIELD STAFF EXPENSES,	
EUROPE	0	0	GRANTS	TRAINING & WORKSHOPS	272,000.
3 a Subtotal	0	24			1,560,717.
b Total from continuation					
sheets to Part I	0	0			0.
c Totals (add lines 3a	_	0.4			1 560 717
and 3b)	0	24			1,560,717.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	I IBN IBS CODE SECTION I		(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	TRAINING AND					
			EDUCATIONAL WORKSHOPS	161,000.	WIRE TRANSFER	0.	N/A	N/A
			TRAINING AND			_		
		PACIFIC	EDUCATIONAL WORKSHOPS	14,000.	WIRE TRANSFER	0.	N/A	N/A
		EUROPE (INCLUDING						
			TRAINING AND	050 000		•		
		GREENLAND)	EDUCATIONAL WORKSHOPS	272,000.	WIRE TRANSFER	0.	N/A	N/A
			TRAINING AND					
		NORTH AMERICA	EDUCATIONAL WORKSHOPS	268,222.	WIRE TRANSFER	0.	N/A	N/A
		RUSSIA AND						
			TRAINING AND					
		STATES	EDUCATIONAL WORKSHOPS	22,000.	WIRE TRANSFER	0.	N/A	N/A
			TRAINING AND					
		SOUTH AMERICA	EDUCATIONAL WORKSHOPS	358,970.	WIRE TRANSFER	0.	N/A	N/A
			TRAINING AND					
			EDUCATIONAL WORKSHOPS	100,000.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN	TRAINING AND					
		AFRICA	EDUCATIONAL WORKSHOPS	160,000.	WIRE TRANSFER	0.	N/A	N/A

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

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3 Enter total number of other organizations or entities

Schedule F (Form 990) 2023

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (f) Amount of (c) Number of (d) Amount of (e) Manner of (g) Description of (b) Region (a) Type of grant or assistance cash disbursement recipients cash grant noncash noncash assistance assistance CENTRAL AMERICA FELLOWSHIPS AND THE CARIBBEAN 0 27,500. WIRE 0.N/A N/A EAST ASIA AND THE FELLOWSHIPS PACIFIC 0 10,500.WIRE 0.N/A N/A FELLOWSHIPS SOUTH AMERICA 0 126,525.WIRE 0.N/A N/A FELLOWSHIPS SOUTH ASIA 11,000.WIRE 0.N/A 0 N/A SUB-SAHARAN AFRICA FELLOWSHIPS 36,000.WIRE 0.N/A 0 N/A

Part	IV Foreign Forms	
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	Yes X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	Yes X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	Yes X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	Yes X No

Schedule F (Form 990) 2023

Schedule F (Form 990) 2023 CULTURAL SURVIVAL, INC.	23-7182593	Page 5
Part V Supplemental Information		
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (account	ting method; amounts of	
investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method	od); and Part III, column (c)	
(estimated number of recipients), as applicable. Also complete this part to provide any additional information of the complete this part to provide any additional information.	mation. See instructions.	
DADE T TIME O		
PART I, LINE 2:		
THE ORGANIZATION HAS ESTABLISHED THE FOLLOWING PROCEDURES:		
THE OROMATEMITON HAS ESTABLISHED THE TOLLOWING TROCLISHED.		
 CSI'S STAFF OR EXTERNAL PROFESSIONAL WILL, WHEN FEASIBL 	LE, CONDUCT AT	
LEAST ONE SITE VISIT PER PROJECT TO LEARN MORE ABOUT THE S	STRUCTURE OF TH	HE
RECIPIENT ORGANIZATION AND THE ADMINISTRATIVE SYSTEM IN PL	ACE.	
	11011	
2. CSI'S STAFF OR EXTERNAL PROFESSIONAL WILL REQUEST MIDTE	RM NARRATIVE	
DEDODMO AND EINANGIAL DEDODMO EDOM MUE DDOIEGMO IN ODDED M	O DECETIVE	
REPORTS AND FINANCIAL REPORTS FROM THE PROJECTS IN ORDER T	O RECEIVE	
FURTHER FUNDING.		
3. REQUEST THREE QUOTES FOR ANY EQUIPMENT PURCHASE ABOVE \$	55,000 USD.	
EQUITOMENT DUDCUACES OF MUTS MADE ADE DADE HOWEVED TE MUES	Z DID OCCIID MI	HE
EQUIPMENT PURCHASES OF THIS TYPE ARE RARE. HOWEVER IF THEY	DID OCCUR, TH	16
ORGANIZATION WOULD REACH OUT PERIODICALLY TO REQUEST THE S	STATUS OF THE	
~		
WORK. THESE CHECK-INS WILL FOCUS ON PROJECT PROGRESS, CHAL	LENGES	
ENCOUNTERED AND ADDRESSING ANY OPEN QUESTIONS THAT WERE RA	LISED DURING TH	HE
CONDITIONAL APPROVAL PROCESS.		
CONDITIONAL MINOVAL INCOLOD.		

Schedule F (Form 990) 2023

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SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization CULTURAL SURVIVAL, INC.						Employer identification number 23-7182593	
Part I General Information on Grants a							
Does the organization maintain records to criteria used to award the grants or assist Describe in Part IV the organization's propert II Grants and Other Assistance to Part II Grants and Other Assistance to Describe in Part II Grants and Other Assistance	stance?ocedures for monit	oring the use of grant	funds in the United	States.			X Yes No
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.							
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
FIRST PEOPLE WORLDWIDE 1330 GRANDVIEW AVE.							
BOULDER, CO 80302	20-5656119	501(C)(3)	712,000.	0.			EDUCATIONAL WORKSHOPS
BATANI FOUNDATION PO BOX 294 WEST BOTHBAY HARBOR, ME 04575	83-1179364	501(C)(3)	526,700.	0.			EDUCATIONAL WORKSHOPS
EARTHWORKS 1612 K ST NW, SUITE 904 WASHINGTON, DC 20006	52-1557765	501(C)(3)	500,000.	0.			EDUCATIONAL WORKSHOPS
NORTON BAY WATERSHED COUNCIL P.O. BOX 15332 FRITZ CREEK, AK 99603	46-1632780	501(C)(3)	12,000.	0.			EDUCATIONAL WORKSHOPS
EAST BAY SANCTUARY COVENANT 2614 DWIGHT WAY BERKELEY, CA 94720	94-3249753	501(C)(3)	8,000.	0.			EDUCATIONAL WORKSHOPS
NVN-NES-A LAND TRUST 2066 PIERCE ST UNIT A EUGENE, OR 97405	93-4077913		7,000.	0.			EDUCATIONAL WORKSHOPS
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table 0.							
C Enter total multiple of other organizations listed in the little list.							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

Schedule I (Form 990) 2023 CULTURAL SURVIV.	AL, INC.				23-7182593	Page 2
Part III Grants and Other Assistance to Domestic Individuals. Part III can be duplicated if additional space is needed.	Complete if the	organization answe	ered "Yes" on Form 9	90, Part IV, line 22.		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assi	stance
FELLOWSHIP GRANTS	2	7,000.	0.	N/A	N/A	
Part IV Supplemental Information. Provide the information req	uired in Part I, line	e 2; Part III, column	(b); and any other ac	Iditional information.		
PART I, LINE 2:						
THE ORGANIZATION HAS ESTABLISHED TH	HE FOLLOW	ING PROCED	URES:			
ONLINE RECORDS OF THE DOCUMENTS PRO	OVIDE BY	THE GRANTE	E, THE GRA	NT IS		
APPROVED BY A GRANT COMMITTEE.						
1. CSI'S STAFF OR EXTERNAL PROFESS	ONAL WIL	L, WHEN FE	EASIBLE, CO	NDUCT AT		
LEAST ONE SITE VISIT PER PROJECT TO	D LEARN M	ORE ABOUT	THE STRUCT	URE OF THE		
RECIPIENT ORGANIZATION AND THE ADM	INISTRATI	VE SYSTEM	IN PLACE.			

Schedule I (Form 990) CULTURAL SURVIVAL, INC.	23-7182593 Page 2
Part IV Supplemental Information	
2. CSI'S REQUEST MIDTERM NARRATIVE REPORTS AND FINANCIAL RE	PORTS FROM THE
PROJECTS IN ORDER TO RECEIVE FURTHER FUNDING.	
PROJECTS IN ORDER TO RECEIVE FURTHER FUNDING.	
3. REQUEST THREE QUOTES FOR ANY EQUIPMENT PURCHASE ABOVE \$5	. 000 USD.
3. KUQODDI IMKUU QOOTUB TOK IMMI UQOTIMUMI TOKCIMBU IMDOVU ÇO	,,000 052.
THE ORGANIZATION WILL REACH OUT PERIODICALLY TO REQUEST THE	STATUS OF THE
WORK. THESE CHECK-INS WILL FOCUS ON PROJECT	
PROGRESS, CHALLENGES ENCOUNTERED AND ADDRESSING ANY OPEN QU	ESTIONS THAT
WERE RAISED DURING THE CONDITIONAL APPROVAL PROCESS.	

Schedule I (Form 990)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2023

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

CULTURAL SURVIVAL, INC.

Employer identification number 23-7182593

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
7	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		х
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
_	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			37
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			v
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		<u> </u>

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation				(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) JONATHAN MARK CAMP	(i)	146,063.	0.	0.	6,252.	0.	152,315.	0.	
DEPUTY EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
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Schedu	ule J (Form 990) 2023 CULTURAL SURVIVAL, INC.	23-7182593	Page 3
Part II	Supplemental Information		
	e the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete t	his part for any additional information.	

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

CULTURAL SURVIVAL, INC.

Employer identification number 23-7182593

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: KEEPERS OF THE EARTH: GRANTS TO INDIGENOUS COMMUNITIES FOR SELF MANAGED PROJECTS IN AGRICULTURE, LANGUAGE REVITALIZATION, DROUGHT MITIGATION, NATURAL DISASTERS, AND OTHER PROJECTS. EXPENSES \$ 712,465. INCLUDING GRANTS OF \$ 539,192. REVENUE \$ 0. COMMUNITY MEDIA: CULTURAL SURVIVAL MAKES GRANTS TO SMALL RADIO STATIONS AND OTHER COMMUNITY MEDIA THAT BROADCAST IN INDIGENOUS LANGUAGES. CULTURAL SURVIVAL OFFERS TRAINING IN HOW TO MAINTAIN BROADCASTEQUIPMENT. EXPENSES \$ 625,160. INCLUDING GRANTS OF \$ 8,000. REVENUE \$ 0. CAPACITY BUILDING: CULTURAL SURVIVAL ORGANIZES TRAINING WORKSHOPS. COMMUNITY EXCHANGES, AND OTHER ACTIVITIES TO INCREASE THE CAPACITY OF INDIGENOUS COMMUNITIES. THIS INCLUDES FELLOWSHIPS TO YOUNG INDIVIDUALS ANDGROUPS OF YOUTH WORKING ON COMMUNITY BASED PROJECTS. EXPENSES \$ 549,066. INCLUDING GRANTS OF \$ 129,520. REVENUE \$ 0. THE CULTURAL SURVIVAL BAZAARS ARE A SERIES OF CULTURAL FESTIVALS, ORGANIZED BY INDIGENOUS PEOPLES' RIGHTS ORGANIZATION CULTURAL SURVIVAL, THAT PROVIDE INDIGENOUS ARTISTS AND ARTISANS, COOPERATIVES, AND THEIR REPRESENTATIVES FROM AROUND THE WORLD THE CHANCE TO SELL THEIR WORK DIRECTLY TO THE PUBLIC.

EACH EVENT FEATURES TRADITIONAL AND CONTEMPORARY CRAFTS, ARTWORK,

CLOTHING, JEWELRY, HOME GOODS, AND ACCESSORIES FROM DOZENS OF

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page 2 Name of the organization **Employer identification number** 23-7182593 CULTURAL SURVIVAL, INC. COUNTRIES. IN ADDITION, THE BAZAARS OFFER CULTURAL PERFORMANCES AND PRESENTATIONS, INCLUDING LIVE MUSIC, STORYTELLING, CRAFT-MAKING DEMONSTRATIONS, AND THE UNIQUE CHANCE TO TALK DIRECTLY WITH MAKERS AND COMMUNITY ADVOCATES. EXPENSES \$ 953,646. INCLUDING GRANTS OF \$ 237,500. REVENUE \$ 443,872. INDIGENOUS RIGHTS RADIO: CULTURAL SURVIVAL PRODUCES AND DISTRIBUTES RADIO PROGRAMS TO INFORM INDIGENOUS PEOPLES ABOUT THEIR RIGHTS UNDER LAW AND TREATIES. EXPENSES \$ 171,033. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART VI, SECTION A, LINE 1A: EXECUTIVE COMMITTEE: THIS COMMITTEE SHALL BE COMPOSED OF THE PRESIDENT/CHAIR, THE VICECHAIR, THE CLERK, THE TREASURER, AND THE CHAIRS OF THE NOMINATING COMMITTEE AND THE DEVELOPMENT COMMITTEE. THE EXECUTIVE COMMITTEE SHALL BE EMPOWERED TO ACT ON BEHALF OF THE FULL BOARD BETWEEN REGULARLY SCHEDULED MEETINGS. THE EXECUTIVE COMMITTEE SHALL HAVE THE AUTHORITY TO APPROVE THE ANNUAL BUDGET ON AN INTERIM BASIS UNTIL IT CAN BE VOTED ON BY THE FULL BOARD. THE COMMITTEE ALSO SHALL APPOINT DIRECTORS TO THE OTHER STANDING COMMITTEES AND ACCEPT VOLUNTEERS FROM BOTH WITHIN AND OUTSIDE THE BOARD.

FORM 990, PART VI, SECTION B, LINE 11B:

THE EXECUTIVE DIRECTOR AND THE DEPUTY EXECUTIVE DIRECTOR, ALONG WITH THE

BOARD OF DIRECTORS' FINANCE COMMITTEE, REVIEW THE 990 FORM BEFORE THIS FORM

IS FILED.

Schedule O (Form 990) 2023 Page 2

Name of the organization CULTURAL SURVIVAL, INC.

Employer identification number 23-7182593

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION REQUIRES EACH KEY EMPLOYEE, OFFICER OR DIRECTOR TO REVIEW

A COPY OF THE "POLICY ON CONFLICTS OF INTEREST AND DISCLOSURE OF CERTAIN

INTERESTS" AND TO ACKNOWLEDGE IN WRITING THAT HE OR SHE HAS DONE SO.

ADDITIONALLY, EACH KEY EMPLOYEE, OFFICER OR DIRECTOR, WILL ANNUALLY

COMPLETE A DISCLOSURE FORM IDENTIFYING ANY RELATIONSHIPS,

POSITIONS OR CIRSUMSTANCES IN WHICH THE EMPLOYEE IS INVOLVED THAT HE OR SHE

BELIEVES COULD CONTRIBUTE TO A CONFLICT OF INTEREST ARISING. THE BOARD

TREASURER ACTS AS THE COMPLIANCE OFFICER FOR THE CONFLICT OF INTEREST

POLICY.

ALL CONTRACTS OR TRANSACTIONS WITH CS INVOLVING A CONFLICT OF INTEREST

SHALL BE SUBMITTED FOR REVIEW AND APPROVAL BY THE BOARD OR A COMMITTEE OF

THE BOARD. PRIOR TO BOARD OR COMMITTEE ACTION ON A CONTRACT OR TRANSACTION

INVOLVING A CONFLICT OR INTEREST, A DIRECTOR OR COMMITTEE MEMBER HAVING A

CONFLICT OF INTEREST AND WHO IS IN ATTENDANCE AT THE MEETING SHALL DISCLOSE

ALL FACTS MATERIAL TO THE CONFLICT OF INTEREST. SUCH DISCLOSURE SHALL BE

REFLECTED IN THE MINUTES OF THE MEETING.

A DIRECTOR OR COMMITTEE MEMBER WHO PLANS NOT TO ATTEND A MEETING AT WHICH
HE OR SHE HAS REASON TO BELIEVE THAT THE BOARD OR COMMITTEE WILL ACT ON A
MATTER IN WHICH THE PERSON HAS A CONFLICT OF INTEREST SHALL DISCLOSE TO THE
CHAIR OF THE MEETING ALL FACTS MATERIAL TO THE CONFLICT OF INTEREST. THE
CHAIR SHALL REPORT THE DISCLOSURE AT THE MEETING AND THE DISCLOSURE SHALL
BE REFLECTED IN THE MINUTES OF THE MEETING.

A PERSON WHO HAS A CONFLICT OF INTEREST SHALL LEAVE THE MEETING AND SHALL

NOT PARTICIPATE IN OR BE PERMITTED TO HEAR THE BOARD'S OR COMMITTEE'S

Schedule O (Form 990) 2023 Page 2

Name of the organization **CULTURAL SURVIVAL, INC.** Employer identification number 23-7182593

DISCUSSION OF THE MATTER EXCEPT TO DISCLOSE MATERIAL FACTS AND TO RESPOND

TO QUESTIONS. SUCH PERSON SHALL NOT ATTEMPT TO EXERT HIS OR HER PERSONAL

INFLUENCE WITH RESPECT TO THE MATTER.

A PERSON WHO HAS A CONFLICT OF INTEREST WITH RESPECT TO A CONTRACT OR

TRANSACTION THAT WILL BE VOTED ON AT A MEETING SHALL NOT BE COUNTED IN

DETERMINING THE PRESENCE OF A QUORUM FOR PURPOSES OF THE VOTE. THE PERSON

HAVING A CONFLICT OF INTEREST MAY NOT VOTE ON THE CONTRACT OR TRANSACTION

AND SHALL NOT BE PRESENT IN THE MEETING ROOM WHEN THE VOTE IS TAKEN. SUCH

PERSON'S INELIGIBILITY TO VOTE SHALL BE REFLECTED IN THE MINUTES OF THE

MEETING.

RESPONSIBLE PERSONS WHO ARE NOT MEMBERS OF THE BOARD, OR WHO HAVE A

CONFLICT OF INTEREST WITH RESPECT TO A CONTRACT OR TRANSACTION THAT IS NOT

THE SUBJECT OF BOARD OR COMMITTEE ACTION, SHALL DISCLOSE TO THE CHAIR OR

THE CHAIR'S DESIGNEE ANY CONFLICT OF INTEREST THAT SUCH RESPONSIBLE PERSON

HAS WITH RESPECT TO A CONTRACT OR TRANSACTION. SUCH DISCLOSURE SHALL BE

MADE AS SOON AS

THE CONFLICT OF INTEREST IS KNOWN TO THE RESPONSIBLE PERSON. THE

RESPONSIBLE PERSON SHALL REFRAIN FROM ANY ACTION THAT MAY AFFECT CS'S

PARTICIPATION IN SUCH CONTRACT OR TRANSACTION.

A DIRECTOR WHO RECEIVES COMPENSATION, DIRECTLY OR INDIRECTLY, FROM CS FOR SERVICES IS PRECLUDED FROM VOTING ON MATTERS PERTAINING TO THAT DIRECTOR'S COMPENSATION.

IN THE EVENT IT IS NOT CLEAR THAT A CONFLICT OF INTEREST EXISTS, THE

Schedule O (Form 990) 2023	Page 2
Name of the organization CULTURAL SURVIVAL, INC.	Employer identification number 23-7182593
INDIVIDUAL WITH THE POTENTIAL CONFLICT SHALL DISCLOSE THE	CIRCUMSTANCES TO
THE CHAIR OR THE CHAIR'S DESIGNEE, WHO SHALL DETERMINE WHE	THER THERE EXISTS
A CONFLICT OF INTEREST THAT IS SUBJECT TO THIS POLICY.	
FORM 990, PART VI, SECTION B, LINE 15A:	
THE BOARD OF DIRECTORS ESTABLISHES THE COMPENSATION FOR TH	E EXECUTIVE
DIRECTOR. THEY HAVE ESTABLISHED A COMPENSATION PACKAGE FOR	THE EXECUTIVE
DIRECTOR THAT WAS WITHIN THE RANGE OF ORGANIZATIONS SIMILA	AR IN SIZE AND
SCOPE OF CULTURAL SURVIVAL INC. THE LAST TIME THIS WAS DON	IE IN MARCH 2024.
FORM 990, PART VI, SECTION C, LINE 19:	
ALL GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND F	INANCIAL
STATEMENTS ARE AVAILABLE FOR PUBLIC INSPECTION, UPON REQUE	ST, AT 2067
MASSACHUSETTS AVENUE, CAMBRIDGE, MA 02140	



Certificate Of Completion

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Mark Camp

mcamp@culturalsurvival.org **Deputy Executive Director**

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